Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

and ending SEP 30, 2019

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For th	le 2018 calendar year, or tax year beginning $$ OCT 1 , $$ 2018 $$ and endin	ing S	EP 30, 2019	
В	Check it applicat	C Name of organization		D Employer identif	ication number
	Addr chan Nam				
	chan Initia retur	ge Doing business as	m/suite	41-(E Telephone numb)872993 er
	Final	2485 COMO AVENUE	TI/ Suite		-969-2300
	termi ated ∏Amei	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	115,466,466.
L	retur	SI FAUL, MN 33100		H(a) Is this a group	
L	Applition pend			for subordinate	
_		SAME AS C ABOVE	7 507	H(b) Are all subordinates	
		xempt status: X 501(c)(3)	527	1	a list. (see instructions) on number ▶ 9386
			I Vear		M State of legal domicile; MN
	art I	Summary	L Toar (or formation. 2002	IVI State of legal dofficite, 1114
	1	Briefly describe the organization's mission or most significant activities: EXPRESS	TH:	E LOVE OF C	HRIST FOR
Governance		ALL PEOPLE THROUGH SERVICE THAT CHANGES LIVE			
rna	2	Check this box if the organization discontinued its operations or disposed of	of more	than 25% of its net as	
ove	3	Number of voting members of the governing body (Part VI, line 1a)			
ى «	4	Number of independent voting members of the governing body (Part VI, line 1b)			
es	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)			
Activities &	6	Total number of volunteers (estimate if necessary)		6	
Ac	/ a	Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 38			
_	 	The difficiated business taxable income from 10th 10th 10th 10th 10th		Prior Year	Current Year
4	8	Contributions and grants (Part VIII, line 1h)		8,832,889.	
nue	9	Program service revenue (Part VIII, line 2g)		98,760,078.	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		50,403.	168,980.
8	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-1,748,544.	-1,156,189.
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1	05,894,826.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,324,048.	1
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	* .
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		73,426,860. 45,307.	
ens	16a	Professional fundraising fees (Part IX, column (A), line 11e)		45,307.	26,592.
Expenses	17	Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		29,833,267.	31,418,177.
	''	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		06,629,482.	
	19	Revenue less expenses. Subtract line 18 from line 12		-734,656.	
or				ginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)	. \square	81,210,719.	
t As	21	Total liabilities (Part X, line 26)		44,988,081.	
<u>S</u>	22	Net assets or fund balances. Subtract line 21 from line 20		36,222,638.	34,022,205.
	art II		-1-1		
	-	alties of perjury, I declare that I have examined this return, including accompanying schedules and s ect, and complete. Declaration of preparer (other than officer) is based on all information of which pr			ly knowledge and beller, it is
	,				
Sig	n	Signature of officer		Date	
He	e e	MICHAEL HURAY , CHIEF FINANCIAL OFFICER			
		Type or print name and title	- In	Note I	DTIN
		Print/Type preparer's name Preparer's signature		Oate Check	PTIN POOR 5 1 4
Pai		KAREN GRIES KAREN GRIES	<u> U</u>	7/28/20 self-emple	
	parer Only	Firm's name CLIFTONLARSONALLEN LLP Firm's address 220 S 6TH STREET, SUITE 300		Firm's EIN ▶	41-0746749
030	Only	MINNEAPOLIS, MN 55402		Phone no 61	L2-376- 4 500
Ma	y the	IRS discuss this return with the preparer shown above? (see instructions)		11 110110 110. 0	X Yes No
	01 12-				Form 990 (2018)
		7			, ,

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: LUTHERAN SOCIAL SERVICE OF MINNESOTA EXPRESSES THE LOVE OF CHRIST FOR
	ALL PEOPLE THROUGH SERVICE THAT INSPIRES HOPE, CHANGES LIVES AND
	BUILDS COMMUNITY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$51,754,087. including grants of \$ 0.) (Revenue \$59,272,467.)
···	SERVICES FOR PEOPLE WITH DISABILITIES: OUR SERVICE OUTCOMES IN THIS
	AREA ARE FOCUSED SO THAT MINNESOTA'S PEOPLE WITH DISABILITIES HAVE
	ACCESS TO SERVICES AND A FULL LIFE IN COMMUNITY. THIS MEANS THEY HAVE
	MEANINGFUL RELATIONSHIPS WITH OTHERS; ARE FULLY INTEGRATED PARTICIPANTS
	IN SOCIAL AND COMMUNITY NETWORKS; ARE ACCESSING COMMUNITY-SUPPORTED
	SERVICES; AND, ARE CHOOSING THE DESIGN AND DELIVERY OF THE SUPPORT THEY
	RECEIVE.
	FISCAL YEAR 2019 RESULTS: 2635 INDIVIDUALS SERVED THROUGH PERSONAL
	SUPPORT SERVICES IN OUR COMMUNITY BASED SERVICES, 20,000 PEOPLE
	REPRESENTING 30% OF ALL PEOPLE WITH DISABILITY WAIVERS WERE SERVED BY
	14 ALTAIR MEMBERS. 90% OF CAREGIVER RESPITE CLIENTS REPORTED INCREASED
4b	(Code:) (Expenses \$ $29,683,883.$ including grants of \$ $3,179,264.$) (Revenue \$ $29,368,604.$)
	SERVICES FOR CHILDREN, YOUTH AND FAMILIES: OUR SERVICE OUTCOMES IN THIS
	AREA ARE FOCUSED SO THAT MINNESOTA'S CHILDREN, YOUTH AND FAMILIES HAVE
	SAFE, STABLE HOMES AND THE OPPORTUNITY TO THRIVE IN COMMUNITY. THIS
	MEANS THEY HAVE STABLE, NURTURING HOMES WITH A SAFE PLACE TO SLEEP
	EVERY NIGHT; ARE FULLY INTEGRATED PARTICIPANTS IN SOCIAL AND COMMUNITY
	NETWORKS; ARE ACCESSING THE COMMUNITY-SUPPORTED SERVICES THAT THEY
	NEED; AND ARE THRIVING, RESILIENT MEMBERS OF THEIR COMMUNITIES.
	FISCAL YEAR 2019 RESULTS: 858 INDIVIDUALS RECEIVED ADOPTION TRAINING AT
	7 LOCATIONS ACROSS THE STATE; 807 SERVED BY DISASTER SERVICES AND CAMP
	NOAH; THROUGH FINANCIAL COUNSELING 17.7 MILLION WAS PAID BACK TO
	CREDITORS THROUGH A DEBT MANAGEMENT PLAN WITH LSS; 1825 WERE SERVED BY
4c	(Code:) (Expenses \$ 15,791,710 · including grants of \$ 0 ·) (Revenue \$ 15,640,330 ·)
	SERVICES FOR OLDER ADULTS: OUR SERVICE OUTCOMES IN THIS AREA ARE
	FOCUSED SO THAT MINNESOTA'S OLDER ADULTS HAVE CHOICE IN THEIR SERVICES
	AND OPPORTUNITIES TO CONTRIBUTE TO COMMUNITY. THIS MEANS THEY HAVE
	SERVICES THAT SUPPORT THEIR INDEPENDENCE, WELL-BEING AND RELATIONSHIPS;
	ARE CHOOSING THE DESIGN AND DELIVERY OF THEIR SERVICES; ARE
	CONTRIBUTING TIME AND RESOURCES TO THEIR COMMUNITIES.
	FISCAL YEAR 2019 RESULTS 883,742 MEALS TO 16,563 INDIVIDUALS AND
	2,079 UNITS OF COACHING, COUNSELING, AND SUPPORT GROUPS, AND 6,765
	HOURS OF RESPITE TO FAMILIES, SERVICES WERE EXPANDED TO 7 NEW COUNTIES
	ALONG WITH EXPANDED DELIVERY OF THE "POWERFUL TOOLS" FOR CAREGIVERS
	COURSE; FOSTER GRANDPARENTS SPENT 238,660 HOURS AT 130 FACILITIES
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
<u>4e</u>	Total program service expenses ▶ 97,229,680.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	3			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		<u>X</u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		37	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			37
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			37
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		37	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		₹.	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
00	complete Schedule G, Part III	19		X
20a	The state of the s	20a		_X_
b		20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	,,	х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	~	1

га	rt IV Checklist of Required Schedules (continued)		Vaa	Na
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			\Box
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	<u> </u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	ـــــ
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Da	Note. All Form 990 filers are required to complete Schedule 0	38	X	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	 T	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 615	-		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	-		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

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Form **990** (2018)

(gambling) winnings to prize winners?

Form 990 (2018) LUTHERAN SOCIAL SERVICE OF MINNESOTA Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			37
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
E-0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	Fo		Х
b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	50		
ou	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	90		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:	1		
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	4.		v
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	45		X
	excess parachute payment(s) during the year? If "Ves " see instructions and file Form 4720. Schedule N.	15		
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
10	If "Yes," complete Form 4720, Schedule O.	10		
	11 100, Complete Form 4720, Comedute O.	F	990	(0040)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
·	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization become aware during the year of a significant diversion of the organization s assets:	6		X
	Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or	-		- 25
7a			Х	
	more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			х
•	persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			37
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		v
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	_X_	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	Х	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶MN			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only) a	availab	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MICHAEL HURAY - 651-969-2369			
	2485 COMO AVENUE, ST PAUL, MN 55108			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	I	ilizu) C)	ipoi	out	(D)	(E)	(F)
Name and Title	Average	(do		Pos	ition	l than o	nne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	son is	s both	n an	compensation	compensation	amount of
	week		Jei ai		lecto	l rii us	100)	from	from related	other
	(list any hours for	Individual trustee or director				L		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or 0	stee			satec		(W-2/1099-MISC)	(***2/1099****100)	organization
	organizations	truste	al tru		yee	n bei		(** = /* *******************************		and related
	below	idual	In stit utio nal tru stee	la la	Key employee	Highest compensated employee	Je.			organizations
	line)	Indiv	Instii	Officer	Key	High	Former			
(1) DR PAUL DOVRE	1.00									
CHAIR	1.00	X		X				0.	0.	0.
(2) ANDREA PIESKE	1.00									
VICE CHAIR	0.00	X		Х				0.	0.	0.
(3) NICOLE GRIENSEWIC-MICKELSON	1.00									
SECRETARY	0.00	X		Х				0.	0.	0.
(4) DAN ANDERSON	1.00									
TREASURER	0.00	X		Х				0.	0.	0.
(5) BISHOP THOMAS AITKEN	1.00									
DIRECTOR	0.00	X						0.	0.	0.
(6) ROSS ALLEN	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(7) MATT ANDERSON	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(8) REV. MARK AUNE	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(9) DONNA BERGSTROM	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(10) SHIRLEY CARTER	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(11) JON EVERT	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(12) JUDGE LUCINDA JESSON	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(13) AYAN MUSE	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(14) BOB NIEDRINGHAUS	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(15) REV. DEE PEDERSON	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(16) TOM SEIDELMANN	1.00									
DIRECTOR	1.00	X						0.	0.	0.
(17) PAT STRONG	1.00									
DIRECTOR	0.00	X						0.	0.	0.
832007 12-31-18										Form 990 (2018)

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Part VII Section A Officers Directors Trus			111.0						41 0072	JJJ Tage C
Section A. Officers, Directors, Trus		oloy	ees,			gnes	st Co		,	
(A)	(B)			Pos	C)			(D)	(E)	(F)
Name and title	Average		not c	heck	more	than o		Reportable	Reportable	Estimated
	hours per week					s both		compensation	compensation	amount of
	(list any	_					T	from the	from related	other
	hours for	lirect						organization	organizations (W-2/1099-MISC)	compensation from the
	related	e 0 r (stee			satec		(W-2/1099-MISC)	(** 27 1033 141100)	organization
	organizations	Individual trustee or director	Institutional trustee		ee/	m per		(** 27 1000 111100)		and related
	below	dual t	ution		n plo	st co	e.			organizations
	line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Former			
(18) BISHOP ANN SVENNUNGSEN	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(19) MANDY TUONG	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(20) GREG VANDAL	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(21) REV. KARI WILLIAMSON	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(22) DR BOB NESSE	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(23) LUKE WINSKOWSKI	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(24) JODI HARPSTEAD	40.00									
CHIEF EXECUTIVE OFFICER	3.00			X				328,823.	0.	27,610.
(25) PATRICK THUESON	40.00									
INTERIM CEO AS OF 9/20/19 COO/CFO	3.00			X				249,093.	0.	36,216.
(26) JERELEE SCHOONOVER	40.00									
VICE PRESIDENT - CHIEF SER	5.00			X				200,764.	0.	24,406.
1b Sub-total								778,680.	0.	88,232.
c Total from continuation sheets to Part V	II, Section A							1,003,603.	0.	157,885.
d Total (add lines 1b and 1c)								1,782,283.	0.	246,117.
2 Total number of individuals (including but r	not limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

S X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
AUTOMATION SOLUTION GROUP, 7600 BASS LAKE		
ROAD, SUITE 111, NEW HOPE, MN 55428	BUILDING MAINTENANCE	294,696.
LOFFLER MANAGEMENT SOLUTIONS, 1101 EAST	MAILROOM/OFFICE	
78TH STREET, SUITE 200, BLOOMINGTON, MN	STAFF & SERVICES	258,160.
STOERZINGER CONSTRUCTION INC, 5155 MILNER		
STREET, WHITE BEAR LAKE, MN 55110	BUILDING MAINTENANCE	222,445.
GLS COMPANIES, 6845 WINNETKA CIRCLE,		
BROOKLYN PARK, MN 55428	CONSULTING	190,313.
CADY BUILDING MAINTENANCE INC.		
9220 BASS LAKE RD #360, NEW HOPE, MN 55428	BUILDING MAINTENANCE	142,026.
2 Total number of independent contractors (including but not limited to those listed	l above) who received more than	
\$100,000 of compensation from the organization > 5		

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 LUTHERAN	SOCIAL	SE	RV	ΊC	Ε	OF	M	INNESOTA	41-087	2993
Part VII Section A. Officers, Directors, Tru	ıstees, Key En	nplo	yee	s, ar	nd H	ligh	est (Compensated Employe	ees (continued)	
(A)	(B)			(((D)	(E)	(F)
Name and title	Average			Pos		ı		Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				loyee		the	organizations	compensation
	(list any hours for	lirecto				d em b		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	Individual trustee or director	stee			Highest compensated employee		(88-2/1099-181130)		and related
	organizations	truste	Institutional trustee		yee	m per				organizations
	below	idual	ution	ie i	Key employee	estco	er			
	line)	Indivi	Instit	Officer	Key e	High	Former			
(27) JOYCE NORALS	40.00									
CHIEF HUMAN RESOURCE OFFIC	2.00			х				175,981.	0.	25,273.
(28) BRIGID PETERSON	40.00							27373321		20,2,00
CHIEF COMPLIANCE & INTEGRA	0.00					x		151,891.	0.	20,256.
(29) NANCY ROSEMORE	40.00							131,031.	0.	20,250
ASSOCIATE VP - SVCS FOR PE	2.00	1				X		145,166.	0.	23,459.
(30) CHRISTOPHER BEACH	40.00					Δ.		143,100.	0.	23,433.
VP/CHIEF DEVELOPMENT OFFIC	1.00					X		150 051	0.	27 012
(31) MAUREEN WARREN	40.00		\vdash			Δ.		158,951.	0.	27,013.
						٦,		100 600	_	21 264
CHIEF FAMILY SERVICES OFFI	0.00		 			Х		192,698.	0.	31,264.
(32) GEORGE KLAUSER	40.00					,,		170 016	0	20 620
ACO DIRECTOR	0.00					Х		178,916.	0.	30,620.
						\vdash				
		1								
			\vdash			\vdash				
		1								
			\vdash			\vdash				
		ł								
	<u> </u>	<u> </u>		l			<u> </u>			
Total to Doubling A. F 4								1,003,603.		157,885.
Total to Part VII, Section A, line 1c								T,003,003.		TO1,000.

Form 990 (2018) LUTHERA
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
S S	1 a	Federated campaigns	1a	444,801.				012 011
ant		Membership dues						
ନ୍ଦ୍ର ପ୍ର		Fundraising events		1,656,975.				
ifts,		Related organizations		137,761.				
nila nila		Government grants (contribution		,				
Contributions, Gifts, Grants and Other Similar Amounts		All other contributions, gifts, grant						
ber her		similar amounts not included abov		7,462,728.				
혈	c	Noncash contributions included in lines 1		78,223.				
Cor	_	Total. Add lines 1a-1f			9,702,265.			
				Business Code				
ø	2 a	GOV'T FEES/CONTRACTS		624100	84,257,455.	84,257,455.		
Program Service Revenue	b	CLIENT FEES		624100	11,234,154.	11,234,154.		
Sel	С	PASS THROUGH REVENUES		900099	8,789,792.	8,789,792.		
am	d	ı						
ogr B	е							
P	f	All other program service rever	nue					
	g	Total. Add lines 2a-2f			104,281,401.			
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)		▶	139,756.			139,756.
	4	Income from investment of tax	exempt bond p	roceeds				
	5	Royalties						
			(i) Real	(ii) Personal				
		Gross rents	659,744.					
	b	Less: rental expenses	1,701,392.	 				
		Rental income or (loss)	-1,041,648.					
		Net rental income or (loss)			-1,041,648.			-1,041,648.
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	397,333.					
	b	Less: cost or other basis	260 100					
		and sales expenses	368,109.					
		Gain or (loss)	29,224.		20 224			20 224
		Net gain or (loss)			29,224.			29,224.
ne	8 a	Gross income from fundraising including \$1,656,						
/en								
Re		contributions reported on line		159,664.				
Other Reven	h	Part IV, line 18 Less: direct expenses		400,508.				
ŏ		Net income or (loss) from fund		D	-240,844.			-240,844.
		Gross income from gaming ac			,			, 1 = 2 •
		Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less i						
		and allowances						
	b	Less: cost of goods sold						
		Net income or (loss) from sales						
[Miscellaneous Revenue		Business Code				
	11 a	MISCELLANEOUS INCOME		900099	126,303.			126,303.
	b)						
	c							
		All other revenue						
	е	Total. Add lines 11a-11d		>	126,303.			
	12	Total revenue. See instructions			112,996,457.	104,281,401.	0.	-987,209.

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	on 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respo			,,	
Do r	ot include amounts reported on lines 6b.	(A)	(B)	(C)	_ (D)
7b, 8	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations $ \\$				
	and domestic governments. See Part IV, line 21	496,464.	496,464.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	2,680,139.	2,680,139.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign $% \left\{ 1,2,\ldots \right\}$				
	individuals. See Part IV, lines 15 and 16	2,661.	2,661.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,093,089.		1,093,089.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	61,098,642.	52,141,542.	7,435,040.	1,522,060
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	1,195,229.	953,561.	205,981.	35,687
9	Other employee benefits	10,782,901.	9,710,048.	867,567.	205,286
10	Payroll taxes	4,122,024.	3,586,416.	429,064.	106,544
11	Fees for services (non-employees):				
а	Management				
	Legal	99,967.	58,253.	41,714.	
	Accounting	164,077.	137,002.	22,200.	4,875
	Lobbying	2,292.		2,292.	
	Professional fundraising services. See Part IV, line 17	26,592.			26,592
	Investment management fees	31,136.		31,136.	
	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	1,277,290.	1,030,171.	247,119.	
12	Advertising and promotion	1,968,234.	1,742,081.	226,153.	
13	Office expenses	792,694.	619,569.	173,125.	
14	Information technology	1,937,722.	922,910.	801,252.	213,560
15	Royalties		,	,	•
16	Occupancy	5,044,951.	4,252,402.	681,386.	111,163
17	Travel	2,828,214.	2,616,215.	177,115.	34,884
	Payments of travel or entertainment expenses	, ,	, ,	,	,
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,314,138.	654,855.	608,094.	51,189
20	Interest	187,146.	154,269.	,	32,877
21	Payments to affiliates	,	,		. ,
22	Depreciation, depletion, and amortization	1,549,050.	1,416,011.	133,039.	
23	Insurance	433,088.	367,379.	65,444.	265
24	Other expenses. Itemize expenses not covered		, , , , , , , , , , , , , , , , , , , ,	,	
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PASS THROUGH EXPENSES	5,610,528.	5,610,528.		
	FOOD	4,048,060.	4,038,437.	7,322.	2,301
	VOLUNTEER EXPENSES	2,130,041.	2,082,084.	43,320.	4,637
d	CLIENT EXPENSES	1,999,549.	1,956,683.	37,318.	5,548
	All other expenses	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3.,310.	2,310
_	•	112,915,918.	97,229,680.	13,328,770.	2,357,468
	Total functional expenses Add lines 1 through 24a		J , , J , U U U •		2,33,,400
25	Total functional expenses. Add lines 1 through 24e				
25	Joint costs. Complete this line only if the organization				
e <u>25</u> 26					

Form 990 (2018)
Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			4,978,731.	1	-1,719,965.
	2	Savings and temporary cash investments			478,642.	2	481,781.
	3	Pledges and grants receivable, net			1,101,693.	3	1,085,267.
	4	Accounts receivable, net			11,995,086.	4	12,904,527.
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualif					
		section 4958(f)(1)), persons described in section	4958(c	c)(3)(B), and contributing			
		employers and sponsoring organizations of secti					
w		employees' beneficiary organizations (see instr).		·		6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use			57,306.	8	71,543.
	9				583,317.	9	71,543. 823,335.
	10a	Land, buildings, and equipment: cost or other			·		
		basis. Complete Part VI of Schedule D	10a	95,601,557.			
	b			39,835,928.	53,705,661.	10c	55,765,629.
	11	Investments - publicly traded securities			2,502,708.	11	2,674,705.
	12	Investments - other securities. See Part IV, line 1			3,213,175.	12	3,136,682.
	13	Investments - program-related. See Part IV, line 1			, ,	13	, ,
	14				425,000.	14	425,000.
	15	Intangible assets Other assets. See Part IV, line 11			2,169,400.	15	2,505,203.
	16	Total assets. Add lines 1 through 15 (must equa	81,210,719.	16	78,153,707.		
	17	Accounts payable and accrued expenses	12,475,577.	17	11,909,036.		
	18	Grants payable		18			
	19	Deferred revenue			1,058,976.	19	1,273,172.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
S	22	Loans and other payables to current and former	officer	s, directors, trustees,			
iţie		key employees, highest compensated employee	s, and	disqualified persons.			
Liabilities						22	
Ë	23	Secured mortgages and notes payable to unrela			9,751,009.	23	10,841,346.
	24	Unsecured notes and loans payable to unrelated	third	oarties		24	
	25	Other liabilities (including federal income tax, pay	/ables	to related third			
		parties, and other liabilities not included on lines	17-24)	. Complete Part X of			
		Schedule D			21,702,519.	25	20,107,948.
	26	Total liabilities. Add lines 17 through 25			44,988,081.	26	44,131,502.
		Organizations that follow SFAS 117 (ASC 958)	, chec	k here ▶ X and			
Se		complete lines 27 through 29, and lines 33 and	d 34.				
ü	27	Unrestricted net assets			11,178,366.	27	21,059,939.
3ala	28	Temporarily restricted net assets			21,877,737.	28	9,795,731.
ē	29				3,166,535.	29	3,166,535.
Ξ		Organizations that do not follow SFAS 117 (AS	SC 958	B), check here			
ō		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or eq				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc			26 000 620	32	24 000 005
Z	33				36,222,638.	33	34,022,205.
	34	Total liabilities and net assets/fund balances			81,210,719.	34	78,153,707.

Form **990** (2018)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	112,	99	6,4	<u>57.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	112,			
3	Revenue less expenses. Subtract line 2 from line 1	3				<u>39.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	36,	22	2,6	38.
5	Net unrealized gains (losses) on investments	5		120	0,2	<u>45.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-2,	40	1,2	17.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	34,	02	2,2	05.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit	: [
	Act and OMB Circular A-133?		L	За	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit	Γ			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3h	X	

832012 12-31-18

SCHEDULE A

Internal Revenue Service

(Form 990 or 990-EZ)

m 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization **Employer identification number** LUTHERAN SOCIAL SERVICE OF MINNESOTA 41-0872993 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Total

Schedule A (Form 990 or 990-EZ) 2018 LUTHERAN SOCIAL SERVICE OF MINNESOTA 41-0872 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	etion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4						
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	•	,			12	
13	First five years. If the Form 990 is for	•			•	. , . ,	
Sec	organization, check this box and storetion C. Computation of Publi	c Support Pe	rcentage				P
	Public support percentage for 2018 (li			column (f))		14	%
	Public support percentage from 2017					15	%
	33 1/3% support test - 2018. If the co						
	stop here. The organization qualifies						. —
b	33 1/3% support test - 2017. If the o		-				
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"					-	
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	`				•	
	organization meets the "facts-and-circ						> □
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	sa, 16b, 17a, or 17	b, check this box a	and see instruction	s
						edule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975					ļ	
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, third	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiza	ation,
_	check this box and stop here						
	ction C. Computation of Publi						
	Public support percentage for 2018 (I			column (f))		15	%
	Public support percentage from 2017					16	%
	ction D. Computation of Inves						
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	<u>%</u>
19a	33 1/3% support tests - 2018. If the						7 is not
	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2017. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
- Gu		
3b		
3с		
4a		
44		
4b		
4c		
Eo.		
5a		
5b		
5c		
6		
7		L
8		
<u> </u>		
9a		
9b		
90		
9c		
10a		
10b		
.55		

Pal	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		i
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		<u> </u>
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti	ructions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

	Type III Non-Functionally Integrated 509(a)(3) Supporting			1 00/2000 Page 6
	The matter temperatury mass states are (a)(a) capperature			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	-		Part VI.) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	omplete Sed	ctions A through E.	(D) O
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional		ed Type III supporting orac	anization (see
		, ,		•

Schedule A (Form 990 or 990-EZ) 2018

Par	t V Type III Non-Functionally Integrated 509(1 0072555 Page 1
Secti	on D - Distributions	<u> </u>	(continued)	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		0
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
c	From 2015			
d	From 2016			
e	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i_	Carryover from 2013 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2014			
b	Excess from 2015			
c	Excess from 2016			
Ы	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2018

e Excess from 2018

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization **Employer identification number** LUTHERAN SOCIAL SERVICE OF MINNESOTA 41-0872993

Filers of:	:	Section:				
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 990)-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special I	Rules					
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \rightarrow \ \sigma_{\text{contributions}} \ \sigma_{\text{contributions}} \ \sigma_{\text{contributions}} \ \sigma_{\text{contributions}} \ \sigma_{\text{contributions}} \ \rightarrow \ \sigma_{\text{contributions}} \ \rightarrow \ \sigma_{contr					
but it mu	st answer "No" on F	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to e filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 393,568.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$361,897 .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 261,158.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>175,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>148,382.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>137,238.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>131,192.</u>	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
	Name, address, and ZIP + 4	\$ 121,820.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$ <u>105,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$ 96,922.	Person X Payroll

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u>		\$ 66,875.	Person X Payroll
(a)	(b)	(c)	(d)
No. 16	Name, address, and ZIP + 4	Total contributions \$ 65,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$65,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$62,878.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19_		\$59,901.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$ 59,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21_		\$ 58,715.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 22	Name, address, and ZIP + 4	\$ 58,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$ 55,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$\$2,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$ 50,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 28	Name, address, and ZIP + 4	Total contributions \$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$ <u>45,680.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$ <u>45,000</u> .	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
	Name, address, and ZIP + 4	\$ 44,436.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$ 43,216.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$37,663.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$ 36,250.	Person X Payroll
(a)	(b)	(c)	(d)
No. 40	Name, address, and ZIP + 4	Total contributions \$ 35,782.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$35,145.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$35,000.	Person X Payroll

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$33,352.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$\$2,937.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46	Name, address, and Zir + +	\$ 32,062.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$31,375.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$31,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$30,075.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$ 28,205.	Person X Payroll
(a)	(b)	(c)	(d)
No. 52	Name, address, and ZIP + 4	Total contributions \$ 27,879.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$ 25,495.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57_		\$ 25,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and ZIP + 4	\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$ 24,782.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$ 23,960.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$ 22,400.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$ 22,039.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64	Name, address, and ZIP + 4	\$ 21,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$ <u>21,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$ 20,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
70	Name, address, and ZIP + 4	\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75		\$ <u>19,446.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
76	Name, address, and ZIF + 4	\$ 18,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77		\$ <u>17,556.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78		\$17,051.	Person X Payroll

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>79</u>		\$16,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80		\$16,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81		\$ 15,870.	Person X Payroll
(a)	(b)	(c)	(d)
82	Name, address, and ZIP + 4	* 15,180.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85		\$14,432.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86		\$13,258.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87		\$ <u>12,750.</u>	Person X Payroll
(a)	(b)	(c)	(d)
88	Name, address, and ZIP + 4	Total contributions \$ 12,480.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89		\$ <u>12,097.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90		\$12,080.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92		\$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93		\$ <u>11,600.</u>	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
94	Name, address, and ZIP + 4	\$ 11,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95		\$ <u>11,390.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96		\$11,230.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
98		\$11,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99		\$ <u>11,000.</u>	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 100	Name, address, and ZIP + 4	\$ 11,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
101		\$ <u>10,800.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
102		\$10,680.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
103		\$10,662.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
104		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
105		\$ <u>10,500.</u>	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 106	Name, audiess, and Zir + 4	\$ 10,290.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
107		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
111		\$ 10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
113		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
114		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
115		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
116		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
117		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
118		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
119		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
121		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
122		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123		\$	Person X Payroll
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
125		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
126		\$9,996.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
127		\$9,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
128		\$9,550.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
129		\$9,544.	Person X Payroll
(a)	(b)	(c)	(d)
No. 130	Name, address, and ZIP + 4	Total contributions \$ 9,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
131		\$9,020.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
132		\$9,000.	Person X Payroll

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
133		\$8,940.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
134		\$8,866.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
135		\$8,712.	Person X Payroll
(a)	(b)	(c)	(d)
No. 136	Name, address, and ZIP + 4	Total contributions \$ 8,610.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
137		\$8,270.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
138		\$8,000.	Person X Payroll

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
139		\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140		\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
141		\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
142	Nume, address, and Zii + +	\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
143		\$7,911.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
144		\$7,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
145		\$ 7,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
146		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
147		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
148	Name, address, and Zir + +	\$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
149		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
150		\$	Person X Payroll

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
151		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
152		\$7,258.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
153		\$ 7,250.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and ZIP + 4	\$ 7,065.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
155		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
156		\$	Person X Payroll

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>157</u>		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
158		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
159		\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
160		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
161		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
162		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
163		\$6,875.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
164		\$6,860.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
165		\$ 6,750.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
166	Name, address, and Zir + +	\$6,674.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
167		\$6,668.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
168		\$6,645.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
169		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
170		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
171		\$6,500.	Person X Payroll
(a)	(b)	(c)	(d)
No. 172	Name, address, and ZIP + 4	Total contributions \$ 6,434.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
173		\$6,370.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
174		\$6,260.	Person X Payroll

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
175		\$6,226.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
176		\$6,222.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>177</u>		\$6,180.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and ZIP + 4	\$ 6,075.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
179		\$6,015.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
180		\$6,000.	Person X Payroll

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
181		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
182		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
183		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
184	Nume, address, and Zii + +	\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
185		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
186		\$6,000.	Person X Payroll

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
187		\$5,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
188		\$5,506.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
189		\$5,502.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and ZIP + 4	\$ 5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
191		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
192		\$5,417.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
193		\$5,313.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
194		\$5,300.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
195		\$5,290.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
196	Nume, address, and Zii + +	\$5,240.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
197		\$5,220.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
198		\$5,202.	Person X Payroll

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
199		\$5,180.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
200		\$5,180.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
201		\$5,120.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
202		\$5,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
203		\$5,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
204		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
205		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
206		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
207		\$5,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 208	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
209		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
210		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
211		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
212		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
213		\$5,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 214	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
215		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
216		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
217		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
218		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
219		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 220	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
221		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
222		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
224		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
225		\$5,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 226	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
227		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
228		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
229		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
230		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_231		\$5,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 232	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
233		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
234		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
235		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
236		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_237		\$5,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 238	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
239		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
240		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
241		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
242		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
243		\$5,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 244	Name, audiess, and Zir + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
245		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
246		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
247		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
248		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
249		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 250	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
251		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
252		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
253		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
254		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Nume, address, and Zir + 4	\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	12	 	990 990-F7 or 990-PF) (2018)

Name of organization **Employer identification number** LUTHERAN SOCIAL SERVICE OF MINNESOTA 41-0872993 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• (Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III.			
	ne of organization			Empl	oyer identification number
		N SOCIAL SERVICE (41-0872993
Pa	rt I-A Complete if the org	anization is exempt under	section 501(c) or	r is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures		▶ \$	0.
Pa	rt I-B Complete if the org	janization is exempt under	section 501(c)(3)		
1	Enter the amount of any excise tax	incurred by the organization under	section 4955	▶\$	0.
2	Enter the amount of any excise tax	incurred by organization managers	under section 4955	▶\$	0.
3	If the organization incurred a sectio	n 4955 tax, did it file Form 4720 for	r this year?		Yes No
4a	Was a correction made?				Yes No
_	If "Yes," describe in Part IV.	 	.: 504/)		1(0)
		anization is exempt under			
	Enter the amount directly expended				
2	Enter the amount of the filing organ		•		
_	exempt function activities			▶\$	
3	Total exempt function expenditures		,	▶ ♠	
4	line 17b Did the filing organization file Form				
	Enter the names, addresses and en				
3	made payments. For each organiza				
	contributions received that were pro				
	political action committee (PAC). If	additional space is needed, provide	e information in Part IV	' .	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate
					political organization.
					If none, enter -0
			1		I

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

832041 11-08-18

	dule C (Form 990 or 990-EZ) 2018	LUTHE	RAN SO	CIAL SERVIC	E OF MINNESC	OTA 41-()872993 Page 2
Par	t II-A Complete if the org section 501(h)).	anizatio	n is exen	npt under section	501(c)(3) and file	ed Form 5768 (ele	ection under
A Ch		tion belon	gs to an affil	liated group (and list in	Part IV each affiliated	group member's nam	ie, address, EIN,
	expenses, and share		, ,	. ,			
B Ch	neck 🕨 🔛 if the filing organiza	tion check	ed box A ar	nd "limited control" pro	visions apply.		T
			oying Exper eans amou	nditures ints paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influ	uence pub	ic opinion (g	grass roots lobbying)			
b	Total lobbying expenditures to influ	uence a leç	jislative bod	ly (direct lobbying)			
С	Total lobbying expenditures (add li	nes 1a and	d 1b)				
d	Other exempt purpose expenditure	es					
е	Total exempt purpose expenditure	s (add line	s 1c and 1d)			
f	Lobbying nontaxable amount. Ente	er the amo	unt from the	e following table in both	n columns.		
	If the amount on line 1e, column (a) of	r (b) is:	The lob	bying nontaxable am	ount is:		
[Not over \$500,000		20% of 1	the amount on line 1e.			
[Over \$500,000 but not over \$1,000	0,000	\$100,00	00 plus 15% of the exc	ess over \$500,000.		
ĺ	Over \$1,000,000 but not over \$1,5	00,000	\$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
ĺ	Over \$1,500,000 but not over \$17,		\$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
ĺ	Over \$17,000,000	,	\$1,000,0	•	, , ,		
•							
g	Grassroots nontaxable amount (en	ter 25% of	line 1f)				
_	Subtract line 1g from line 1a. If zer		,				
	Subtract line 1f from line 1c. If zero						
	If there is an amount other than ze						<u> </u>
•	reporting section 4911 tax for this						Yes No
	(Some organizations t	See	a section 50 the separa	ate instructions for lir	nave to complete all c nes 2a through 2f.)	of the five columns b	elow.
		Lobi	bying Exper	nditures During 4-Yea	r Averaging Period		T
	Calendar year (or fiscal year beginning in)	(a)	2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column(e))						
c	Total lobbying expenditures						
d	Grassroots nontaxable amount						
	Grassroots ceiling amount (150% of line 2d, column (e))						
				1			

Schedule C (Form 990 or 990-EZ) 2018

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2018 LUTHERAN SOCIAL SERVICE OF MINNESOTA 41-08729 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		(a	(a)		(b)	
	e lobbying activity.	Yes No		Amount		
1	During the year, did the filing organization attempt to influence foreign, national, state, or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
а	Volunteers?	X				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X	v			
	Media advertisements?		X			
	Mailings to members, legislators, or the public?		X			
	Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?		X			
	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х	21	2	2,292.	
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	- 21	Х		1,2524	
	Other activities?		X			
	Total. Add lines 1c through 1i			2	2,292.	
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		, = , = .	
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
Par	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(o), or sec	tion		
	501(c)(6).					
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?		1			
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2			
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the					
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section					
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No," OR	(b) Part	III-A, line	9 3, IS	
	answered "Yes."					
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politi	cal				
	expenses for which the section 527(f) tax was paid).					
	Current year					
	Carryover from last year					
_	Total					
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	ontical	4			
E	expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)		4			
	t IV Supplemental Information		3			
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list\· Part II.	Δ lines 1 a	nd 2 (see		
	active descriptions required for harry, line 1, harris, line 4, harris, line 3, harris (alimited group actions); and Part II-B, line 1. Also, complete this part for any additional information.	ilotj, i dit ii	Α, 11103 1 α	11a Z (300		
	RT II-B, LINE 1, LOBBYING ACTIVITIES:					
	, , , , , , , , , , , , , , , , , , , ,					
THE	ORGANIZATION GENERATES SUPPORT FOR PUBLIC POLICIES	AT TH	HE LOC	AL,		
STA	TTE, AND FEDERAL LEVELS THAT ADVANCE THE ORGANIZATION	N'S VI	SION	ТО		
ENS	SURE ALL PEOPLE HAVE THE OPPORTUNITY TO LIVE AND WOR	R TN T	HETR			
16	The second secon					
COM	MUNITY WITH DIGNITY, SAFETY, AND HOPE. ADVOCACY IS	CONDUC	CTED T	HROUGH	<u> </u>	
THE	FOLLOWING PRIMARY STRATEGIES: (1) THE EFFECTIVE US	SE OF S	STAFF	CLIENT	1	
		Schedu	le C (Form	990 or 990)-EZ) 2018	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Employer identification number 41-0872993

Schedule D (Form 990) 2018

Pai	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	_	
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
Da	impermissible private benefit?		Yes No
Pai			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed		torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а			
b			
С	Number of conservation easements on a certified historic structure		
d	Number of conservation easements included in (c) acquired af		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease		
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it I		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	landling of violations, and enforcing con	servation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conserva	ation easements during the year
_	\ \$		(1.)(4)(7)(2)
8	Does each conservation easement reported on line 2(d) above		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes	the organization's accounting for
Pai	conservation easements. † III Organizations Maintaining Collections of A	Art Historical Treasures or O	ther Similar Assets
	Complete if the organization answered "Yes" on Form 9		and difficult 7.000to.
12	If the organization elected, as permitted under SFAS 116 (ASC		mont and halance shoot works of art
Ia	historical treasures, or other similar assets held for public exhi	•	*
	the text of the footnote to its financial statements that describ-		ince of public service, provide, in Fart Alli,
b	If the organization elected, as permitted under SFAS 116 (ASC		t and balance shoot works of art, historical
b	treasures, or other similar assets held for public exhibition, edu		
		ucation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		•
	(i) Revenue included on Form 990, Part VIII, line 1		
0	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treas		
2	-		a gairi, provide
_	the following amounts required to be reported under SFAS 11		•
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		v

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining C	ollections of Ar					sets (continued)		
3	Using the organization's acquisition, accession								
_	(check all that apply):	, and ourse receive	o, o oo a y o . a	romo ming and	- a. o a o.g.				
а	Public exhibition	d	I an or ex	change progr	ams				
b									
c	Preservation for future generations	· ·							
4	_	llections and explain	how they further	the organization	on's exemr	ot nurnose in l	Part XIII		
5									
_	to be sold to raise funds rather than to be ma						Yes No		
Par	t IV Escrow and Custodial Arrang								
	reported an amount on Form 990, Par		9-				,		
1a	Is the organization an agent, trustee, custodia	an or other intermed	iary for contributio	ns or other as	sets not in	cluded			
	on Form 990, Part X?						X Yes No		
b	If "Yes," explain the arrangement in Part XIII a								
							Amount		
С	Beginning balance					1c	64,543,306.		
d	Additions during the year					1d	9,533,431.		
е	Distributions during the year					1e			
	Ending balance					1f	74,076,737.		
	Did the organization include an amount on Fo				-	/?	Yes X No		
	If "Yes," explain the arrangement in Part XIII.								
Par	t V Endowment Funds. Complete i								
		(a) Current year	(b) Prior year	(c) Two yea		d) Three years b			
	Beginning of year balance	4,001,196.	3,104,379	-	3,675.	2,339,2			
	Contributions	65,775.	503,310	+	0,399.	205,4	'		
	Net investment earnings, gains, and losses	142,223.	199,159	. 28	7,968.	213,9	18. 67,360.		
	Grants or scholarships								
е	Other expenditures for facilities	127 761	104 240		7 470	01 4	101 070		
	and programs	137,761.	-194,348	+	7,470. 0,193.	81,4 13,5			
	Administrative expenses	4,071,433.	4,001,196		4,379.	2,663,6			
_	End of year balance			•	4,373.	2,005,0	73. 2,333,203.		
2	Provide the estimated percentage of the curr Board designated or quasi-endowment	• 0 0	e (line 1g, column (%	a)) neid as.					
	Permanent endowment 86.79	%							
	Temporarily restricted endowment 1:								
·	The percentages on lines 2a, 2b, and 2c should be contaged in the percentages on lines 2a, 2b, and 2c should be contaged in the percentages on lines 2a, 2b, and 2c should be contaged in the percentages on lines 2a, 2b, and 2c should be contaged in the percentages on lines 2a, 2b, and 2c should be contaged in the percentages on lines 2a, 2b, and 2c should be contaged in the percentages on lines 2a, 2b, and 2c should be contaged in the percentages on lines 2a, 2b, and 2c should be contaged in the percentages on lines 2a, 2b, and 2c should be contaged in the percentages on lines 2a, 2b, and 2c should be contaged in the percentages on lines 2a, 2b, and 2c should be contaged in the percentages on lines 2a, 2b, and 2c should be contaged in the percentages on lines 2a, 2b, and 2c should be contaged in the percentage i								
32	Are there endowment funds not in the posses	=	tion that are held :	and administe	red for the	organization			
oa	by:	331011 Of the organize	tion that are neid t	and administe	ica ioi tiic	organization	Yes No		
	(i) unrelated organizations								
	feet 1						- (v) V		
b	If "Yes" on line 3a(ii), are the related organiza								
4	Describe in Part XIII the intended uses of the								
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a.	See Form 990), Part X, lir	ne 10.			
	Description of property	(a) Cost or o	ther (b) Co	st or other	(c) Acc	cumulated	(d) Book value		
		basis (investr	nent) basi	s (other)	depr	reciation			
1a	Land			21,778.			5,521,778.		
	Buildings			56,315.		21,156.	47,435,159.		
С	Leasehold improvements			06,281.		59,176.	547,105.		
	Equipment	I		79,359.		33,644.	1,545,715.		
	Other	I	1,2	37,824.	5	<u>21,952.</u>	715,872.		
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X. column (B). line	10c.)			55,765,629.		
						Sche	dule D (Form 990) 2018		

Schedule D (Form 990) 2018 LUTHERAN S Part VIII Investments - Other Securities.	OCIAL SERVICE		11-0872993 Page
Complete if the organization answered "Ye	s" on Form 990. Part IV. line	e 11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security		(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			·
(2) Closely-held equity interests			
(3) Other	•		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	>		
Part VIII Investments - Program Related.		•	
Complete if the organization answered "Ye	s" on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	>		
Part IX Other Assets.			
Complete if the organization answered "Ye	s" on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
	a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B)	ine 15.)		▶

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)	ACCRUED MINIMUM PENSION LIABILITY	13,514,294.	
(3)	CONDITIONAL GRANTS	4,916,739.	
(4)	OBLIGATION UNDER TRUST AGREEMENT	1,070,402.	
(5)	CAPITAL LEASE OBLIGATION	606,513.	
(6)			
(7)			
(8)			
(9)			
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	20,107,948.	

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

Sche	edule D (Form 990) 2018 LUTHERAN SUCTAL SERVICE O.	r MTML	IESUTA	<u>41-</u>	00/29	93 Page 2
Par	t XI Reconciliation of Revenue per Audited Financial Statem	nents Wit	th Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.				
1	Total revenue, gains, and other support per audited financial statements			1	<u>159,2</u>	30,127.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		i			
а	Net unrealized gains (losses) on investments	2a	120,245.			
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants					
d	Other (Describe in Part XIII.) 2d 55,229,632.					
е	Add lines 2a through 2d			2e		49,877.
3	Subtract line 2e from line 1			3	<u>103,8</u>	80,250.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		i			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b	9,084,129.			
С	Add lines 4a and 4b			4c		16,207.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)			5	112,9	96,457.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stater		ith Expenses per F	tetur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				4-6-0	16 150
1	Total expenses and losses per audited financial statements			1	156,0	16,159.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1	 			
а	Donated services and use of facilities					
b	, , , , , , , , , , , , , , , , , , , ,					
С	Other losses		F4 000 444			
d			51,922,111.			00 111
е	Add lines 2a through 2d			2e		22,111.
3	Subtract line 2e from line 1			3	104,0	94,048.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1				
а	Investment expenses not included on Form 990, Part VIII, line 7b		32,078.			
b		4b	8,789,792.			04 050
	Add lines 4a and 4b			4c	8,8	21,870.
5 D 2	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information.			5	112,9	15,918.
		- t D / P	diament Obs Dest V. Page 4	. D	V . I' O . F	21-1/1
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac			; Part	X, line 2; P	art XI,
111162	20 and 4b, and Fart Air, lines 20 and 4b. Also complete this part to provide any ac	Julionai ini	omation.			
PAI	RT IV, LINE 1B:					
$_{ m THI}$	E ORGANIZATION PROVIDES POOLED TRUST GUARI	TANSH	TP AND CONSE	RVA	тован	TP
	- CHOINTENT TOO THOU TOOLID TROOT GOARD	ZIMIOII	II MID CONDE	11.17	1011011.	

SERVICES FOR VULNERABLE ADULTS THROUGHOUT THE STATE OF MINNESOTA. FOR THESE SERVICES, THE COURT ORDERS THE APPOINTMENT OF A PERSON OR AGENCY TO ACT AS A SUBSTITUTE DECISION MAKER FOR AN INDIVIDUAL. THE ORGANIZATION FOLLOWS THE NATIONAL GUARDIANSHIP ASSOCIATION AND THE MINNESOTA ASSOCIATION FOR GUARDIANSHIP CONSERVATORSHIP STANDARDS.

PART V, LINE 4:

THE ORGANIZATION HAS DONOR-RESTRICTED ENDOWMENT FUNDS ESTABLISHED FOR THE PURPOSE OF SECURING THE ORGANIZATION'S LONG-TERM FINANCIAL VIABILITY AND

CONTINUING TO MEET THE NEEDS OF THE ORGANIZATION.

PART X, LINE 2:

LUTHERAN SOCIAL SERVICE OF MINNESOTA HAS TAX EXEMPT STATUS UNDER SECTION

501(C)(3) OF THE INTERNAL REVENUE CODE AND MINNESOTA STATUTE. THE

ORGANIZATION HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS A PUBLIC

CHARITY UNDER THE INTERNAL REVENUE CODE AND CHARITABLE CONTRIBUTIONS BY

THE DONORS ARE TAX DEDUCTIBLE.

THE ORGANIZATION HAS ADOPTED THE INCOME TAX STANDARD REGARDING THE

RECOGNITION AND MEASUREMENT OF UNCERTAIN TAX POSITIONS. THE ORGANIZATION

HAS NO CURRENT OBLIGATION FOR UNRELATED BUSINESS INCOME TAX. THE

ORGANIZATION'S TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY

FEDERAL AND STATE AUTHORITIES.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

PARTNERS IN COMMUNITY SUPPORTS, INC. REVENUES REPORTED ON A	
SEPARATE RETURN	47,746,295.
LSS FOUNDATION REVENUES REPORTED ON A SEPARATE RETURN	206,663.
SPECIAL EVENT EXPENSES	400,508.
RENTAL EXPENSES	1,701,392.
CHS REVENUES REPORTED ON A SEPARATE RETURN	5,174,774.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	55,229,632.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

PASS THROUGH REVENUES	8,789,792.
TABLEGENERAL TAGONE NON ODERALING	204 227
INVESTMENT INCOME - NON OPERATING	294,337.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	9,084,129.

Schedule D (Form 990) 2018

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Name of the organization

Employer identification number

LUTHERAN SOCIAL	CEDVITCE	OF MINN	Z C ∩ T N		41-087299	3
Part I General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organ	ization answered "Y	es" on
 Form 990, Part I\				o. ga		
			ds to substantiate the amount of its gra he selection criteria used to award the			Yes No
2 For grantmakers. Described States.	ribe in Part V the	e organization's p	procedures for monitoring the use of its	s grants and oth	ner assistance outsi	de the
3 Activities per Region. (TI	ne following Part	I, line 3 table ca	n be duplicated if additional space is n	needed.)		
(a) Region	(b) Number of offices in the region	employees,	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a prog describe	vity listed in (d) gram service, e specific type (s) in the region	(f) Total expenditures for and investments in the region
SOUTH AMERICA	1	1	PROGRAM SERVICES	ADOPTION AG	ENT	1,661.
EAST ASIA AND THE						
PACIFIC	1	1	PROGRAM SERVICES	ADOPTION AG	ENT	1,000.
3 a Subtotal	2	2				2,661.
b Total from continuation sheets to Part I	0	0				0.
c Totals (add lines 3a and 3b)	2	2				2,661.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

Schedule F (Form 990) 2018 LUTHERAN SOCIAL SERVICE OF MINNESOTA 41-0872993

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)						Schedule F (Form 990) 2018
(h) Description of noncash assistance						Sched
(g) Amount of noncash assistance					tdme	
(f) Manner of cash disbursement					ecognized as tax-ex	
(e) Amount of cash grant					oreign country, r	
(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
(c) Region					is listed above that are re isel has provided a secti	r entitles
(b) IRS code section and EIN (if applicable)					ecipient organization h the grantee or cour	otner organizations or
1 (a) Name of organization						s Enter total number of other organizations of entities

39

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2018

Schedule F (Form 990) 2018 (h) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (c) Number of recipients cash grant (b) Region (a) Type of grant or assistance

Schedule F (Form 990) 2018 Part IV | Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2018

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Employer identification number

41-0872993

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations f X Solicitation of government grants X Phone solicitations g X Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) contributions' ARIA COMMUNICATIONS - 717 Yes No WEST ST GERMAIN ST., ST. Х TELEMARKETING 0 26,592 0.

3	List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
MN	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2018

26,592.

Total

Schedule G (Form 990 or 990-EZ) 2018 LUTHERAN SOCIAL SERVICE OF MINNESOTA 41-0872993 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events CELEBRATION HOMELESS (add col. (a) through FOR CHANGING YOUTH LUNCH 3 col. (c)) (total number) (event type) (event type) 1,285,795. 299,135. 231,709. 1,816,639. 1 Gross receipts 1,256,520 119,070. 1,656,975. 2 Less: Contributions 281,385. 29,275. 159,664. Gross income (line 1 minus line 2) 17,750. 112,639. 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 97,549. 34,842. 154,900. 22,509. 7 Food and beverages <u>1,</u>725. 1,725. 8 Entertainment 165,449. 31,334. 243,883. Other direct expenses 400,508. 10 Direct expense summary. Add lines 4 through 9 in column (d) -240,844. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: **10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2018

Sch	edule G (Form 990 or 990-EZ) 2018 LUTHERAN SOCIAL SERVICE OF MINNESOTA 41-0	0872993	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name ▶		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year > \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III, lines 9, 9	b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS	3:	
(I) NAME OF FUNDRAISER: ARIA COMMUNICATIONS		
<u>(I</u>) ADDRESS OF FUNDRAISER: 717 WEST ST GERMAIN ST., ST. CLOUD, MD	1 5630	1

Schedule G	i (Form 990 or 990-EZ)	LUTHERAN	SOCIAL	SERVICE	OF	MINNESOTA	41-0872993	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (continue	ed)					
			•					

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public

Inspection

2 10. **Employer identification number** 41-0872993 HOUSING SERVICES AWARDS TRANSPORTATION SERVICES (h) Purpose of grant or assistance CLIENT COUNSELING X Yes STREET OUTREACH STREET OUTREACH Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any MFIP SERVICE Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance N/A N/A N/A N/A N/A N/A (f) Method of valuation (book, FMV, appraisal, other) N/A N/A N/A N/A N/A 0. N/A 0 o o o Ö (e) Amount of assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 681. (d) Amount of 66,351, 18,910. 53,948. 110,063, 77,221 cash grant MINNESOTA Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 38, (c) IRC section (if applicable) ОF 501(C)(3) 501(C)(3) 501(C)(3) 41-6049739 501(C)(3) 41-1697692 501(C)(3) 41-0986780 501(C)(3) LUTHERAN SOCIAL SERVICE Enter total number of other organizations listed in the line 1 table 41-1759477 41-0972476 41-1341773 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? FACE TO FACE HEALTH AND COUNSELING SERVICE - 1165 ARCADE STREET - ST. 1 (a) Name and address of organization SIMPSON HOUSING SERVICES, INC. TRI-COUNTY ACTION PROGRAM or government SPRING LAKE PK, MN 55432 MINNEAPOLIS, MN 55404 MINNEAPOLIS, MN 55403 2100 PILLSBURY AVE S WAITE PARK, MN 56387 Name of the organization 8406 SUNSET RD N.E. AIN DAH YUNG CENTER ST. PAUL, MN 55104 1089 PORTLAND AVE. RISE INCORPORATED 41 N 12TH STREET 1210 23RD AVE S. PAUL, MN 55106 YOUTHLINK Part I Part II N

832101 11-02-18

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

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Page 1

Schedule I (Form 990) LUTHERAN SOCIAL SERVICE OF MINNESOTA

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) LUTHERAN SOCIAL SERVICE OF MINNESOTA

(a) Name and address of (b) EIN (c) IRC section organization or government (a) Amount of (b) EIN (c) IRC section organization organization assistance (book, FMV, applicable appraisal, other)	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PILLSBURY UNITED COMMUNITIES 125 W. BROADWAY AVE MINNEAPOLIS, MN 55411	41-0916478	501(C)(3)	24,594.	0	N/A	N/A	STREET OUTREACH
BRIDGING, INC. 201 W 87TH ST BLOOMINGTON, MN 55420	41-1725396	501(C)(3)	31,926.	0	N/A	N/A	HRSA CONSTRUCTION ASSET
OASIS FOR YOUTH 2200 W OLD SHAKOPEE RD BLOOMINGTON, MN 55431	45-3683785	501(C)(3)	36,176.	0	0. N/A	N/A	HOUSING SERVICES
NEIGNBERHOOD DEVELOPMENT ALLIANCE 481 S. WABASHA ST. PAUL, MN 55107	41-1658636	501(C)(3)	8,403.	0	N/A	N/A	HOUSING SERVICES
REGENTS OF THE UNIVERSITY OF MINNESOTA - PO BOX 1450 NW 5960 - MINNEAPOLIS, MN 55485-9560	41-6007513	STATE OF MINNESO	30,191.	0	N/A	N/A	TRAINING
							Schedule I (Form 990)

Page 2

41-0872993

-					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
REFUGEE ARRIVALS	145	390,548.	0	N/A	N/A
COUNSELING SERVICES	58	107,283.	0.	N/A	N/A
YOUTH AND FAMILY ASSISTANCE	155	2,034,452.	•0	N/A	N/A
HEAT SUBSIDY	136	147,856.	•0	N/A	N/A
Part IV Supplemental Information. Provide the information required in		e 2; Part III, column	Part I, line 2; Part III, column (b); and any other additional information.	Iditional information.	
PART I, LINE 2:					
THE ORGANIZATION TRACKS THE EXPENSES	THAT	ARE SENT TO	INDIVIDUALS	LS AND	
ORGANIZATIONS USING PASS THROUGH ACCOUNTS		IN ITS GENE	GENERAL LEDGER.	. PROGRAM	
MANAGERS AND MEMBERS OF OUR COMPLIANCE		DEPARTMENT ALSO	O INDIVIDU	INDIVIDUALLY TRACK	
ELIGIBILITY AND AUDIT FOR APPROPRIATE	USE	OF FUNDS.			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2018

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Employer identification number 41-0872993

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		Х
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		Х
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			37
	The organization?	5a		X
b	Any related organization?	5b		X
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	0-		v
	The organization?	6a		X
D	Any related organization?	6b		
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		v
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			Х
•	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Λ
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	a		
	Benulauous seculou 53 4958-NICI7	. 4		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2		and/or 1099-MISC compensation	(C) Retirement and	able	(E) Total of columns	(F) Compensation
(A) Name and Title	•	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) JODI HARPSTEAD	Ξ	313,274.	0	15,549.	8,250.	19,360.	356,433.	0
CHIEF EXECUTIVE OFFICER	€	0	0	0	0	0	0	0
(2) PATRICK THUESON	Ξ	246,152.	• 0	2,941.	10,052.	26,164.	285,309.	0
INTERIM CEO AS OF 9/20/19 COO/CFO	€	0	0	0	0	0	0	0
(3) JERELEE SCHOONOVER	Ξ	196,439.	• 0	4,325.	7,421.	16,985.	225,170.	0
VICE PRESIDENT - CHIEF SER	(ii)	0	• 0	• 0	0	0	0.	0
(4) JOYCE NORALS	Ξ	172,974.	• 0	3,007.	9,92	15,351.	201,254.	0 •
CHIEF HUMAN RESOURCE OFFIC	(ii)	0.	• 0	• 0	0	0 •	0 •	0 •
(5) BRIGID PETERSON	Ξ	148,102.	• 0	3,789.	5,890.	14,366.	172,147.	0 •
CHIEF COMPLIANCE & INTEGRA	(ii)	0.	• 0	• 0	0	0	0 •	0 •
(6) NANCY ROSEMORE	(i)	143,609.	• 0	1,557.	6,247.	17,212.	168,625.	0.
ASSOCIATE VP - SVCS FOR PE		0	• 0	• 0	0	0	0	0
(7) CHRISTOPHER BEACH	Ξ	155,848.	0	3,103.	2,005.	25,008.	185,964.	0
VP/CHIEF DEVELOPMENT OFFIC	€	0	0	0	0	0	0	0
(8) MAUREEN WARREN	(i)	189,125.	• 0	3,573.	3,38	27,875.	223,962.	0.
CHIEF FAMILY SERVICES OFFI	(ii)	0.	• 0	• 0	0	0 •	0 •	0 •
(9) GEORGE KLAUSER	Ξ	175,166.	• 0	3,750.	4,410.	26,210.	209,536.	0 •
ACO DIRECTOR	(ii)	0.	• 0	• 0	0	0.	0.	0.
	(i)							
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											Schedule J (Form 990) 201
PART I, LINE 1A:	THE ORGANIZATION PROVIDES THE CHIEF EXECUTIVE OFFICER A COUNTRY CLUB	MEMBERSHIP FOR THE PURPOSE OF DONOR RELATIONS AND OTHER BUSINESS PURPOSES.	THIS AMOUNT IS INCLUDED IN THE TAXABLE INCOME.								

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Employer identification number 41-0872993

	LUTHERAN SOC	TAL SE	RVICE OF I	MINNESUTA	41-	0872993	
Pa	rt I Types of Property					•\	
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of c noncash contrib	determining	
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other $_{\dots}$						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts	77	F 7 0	70 000	DOMESTICA MEDICA		
25	Other (AUCTION ITEMS)	X	570	18,223.	ESTIMATED '	VALUE	
26	Other ()						
27	Other ()						
28	Other (
29	Number of Forms 8283 received by the organization	•	•			0	
	for which the organization completed Form 82	83, Part IV, I	Jonee Acknowledg	gement 29		0	
	5					Yes	No
30a	During the year, did the organization receive by						
	must hold for at least three years from the date						37
	exempt purposes for the entire holding period	?				30a	X
b	3			e for a construction of a control of the control of		a. V	
31	Does the organization have a gift acceptance				tions?	31 X	
32a			_				х
	contributions?					32a	Δ
	If "Yes," describe in Part II.	-l () *		. faccount tale and a first tale	-11		
33	If the organization didn't report an amount in c	column (c) for	a type of property	tor which column (a) is che	cked,		
	describe in Part II.				Schodulo		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2018

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

ZUT8

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Employer identification number 41-0872993

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
LUTHERAN SOCIAL SERVICE OF MINNESOTA AND AFFILIATES IS ONE OF
MINNESOTA'S LARGEST AND OLDEST NON-PROFIT SOCIAL SERVICE ORGANIZATION.
LUTHERAN SOCIAL SERVICE OF MINNESOTA HAS 350 SERVICE UNITS IN OVER 300
LOCATIONS ACROSS MINNESOTA. WE SERVE 1 IN 85 MINNESOTANS.
LUTHERAN SOCIAL SERVICE OF MINNESOTA SERVES INDIVIDUALS REGARDLESS OF
RACE, COLOR, CREED, RELIGION, NATIONAL ORIGIN, SEX, SEXUAL ORIENTATION,
DISABILITY OR AGE. ADDITIONAL INFORMATION ABOUT THE ORGANIZATION AND
ITS SERVICES CAN BE FOUND AT WWW.LSSMN.ORG.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
OUALITY OF LIFE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

REFUGEE SERVICES; 504 SERVED BY RESIDENTAL SERVICES; AND 11,711

INDIVIDUALS SERVED BY YOUTH, HOUSING AND FAMILY RESOURCES. LSS PROVIDED

OVER 90 SERVICES TO 100,000 MINNESOTANS IN ALL 87 COUNTIES: THERAPEUTIC

FOSTER CARE SERVED 282 CHILDREN; 807 CAMP NOAH PARTICIPANTS WERE SERVED

IN 5 COMMUNITIES ACROSS STATES AND TERRITORIES. 14,409 VETRENS AND

VETRENS FAMILY MENBER WERE SERVED IN THE STATE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

WORKING WITH CHILDREN OF ALL AGES, CHILDREN AND YOUTH SERVED BY 37

FOSTER GRANDPARENTS; 2,296 INDIVIDUALS WERE SERVED BY SENIOR COMPANION

VOLUNTEERS AND REPORTED FEELING MORE SOCIALLY CONNECTED 379 SENIOR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

832211 10-10-18

Name of the organization

LUTHERAN SOCIAL SERVICE OF MINNESOTA

COMPANIONS SERVED 188,355 HOURS; GUARDIANSHIP WORKED WITH 5 NEW

COUNTIES AND SUPPORTED 1,377 INDIVIDUALS ACROSS THE STATE.

FORM 990, PART VI, SECTION A, LINE 1:

THE BOARD OF DIRECTORS SHALL ESTABLISH AN EXECUTIVE COMMITTEE COMPOSED OF
THE NON-COMPENSATED OFFICERS, A BISHOP SERVING AS DIRECTOR, AND ONE
ADDITIONAL DIRECTOR. THE EXECUTIVE COMMITTEE HAS THE AUTHORITY OF THE BOARD
OF DIRECTORS IN THE MANAGEMENT OF THE BUSINESS OF THE ORGANIZATION IN THE
INTERVAL BETWEEN MEETINGS OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7A:

EACH SYNOD OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA LOCATED IN THE STATE OF MINNESOTA ELECTS TWO DIRECTORS TO SERVE FOR A TERM OF THREE YEARS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PUBLIC INSPECTION FORM 990 IS REVIEWED IN DETAIL BY THE ORGANIZATION'S

MANAGEMENT AND IS PROVIDED TO EACH BOARD MEMBER FOR THEIR REVIEW AND

FEEDBACK PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

NO MEMBER OF THE BOARD OF DIRECTORS SHALL BE EMPLOYED BY THE ORGANIZATION

NOR SHALL THEY HOLD ANY DIRECT OR INDIRECT FINANCIAL INTEREST IN THE

ASSETS, LEASES, BUSINESS TRANSACTIONS OR PROFESSIONAL SERVICES OF THE

ORGANIZATION. EXCEPTIONS TO THIS POLICY MAY BE MADE BY THE BOARD OF

DIRECTORS PURSUANT TO THE FOLLOWING REQUIREMENTS: (1) SHOULD ANY MEMBER OF

THE BOARD OF DIRECTORS OR ANY INDIVIDUAL WHO SERVES ON A COMMITTEE OF THE

BOARD BE INVOLVED IN ANY WAY, DIRECTLY OR INDIRECTLY, IN A BUSINESS OR

FINANCIAL TRANSACTION PERTAINING TO THE ORGANIZATION, THAT PERSON SHALL

Employer identification number

Name of the organization 41-0872993 LUTHERAN SOCIAL SERVICE OF MINNESOTA MAKE KNOWN SUCH INVOLVEMENT TO THE BOARD BY PROVIDING FULL DISCLOSURE OF ALL INFORMATION RELEVANT TO THAT INVOLVEMENT; (2) UPON NOTICE BY THE INDIVIDUAL OF A BUSINESS OR FINANCIAL TRANSACTION PERTAINING TO THE ORGANIZATION, THE EXECUTIVE COMMITTEE SHALL CONSIDER SUCH INVOLVEMENT AND MAKE AN APPROPRIATE DECISION PERTAINING THERETO; AND (3) THE BOARD OR COMMITTEE MEMBER SHALL NOT PARTICIPATE IN ANY WAY WITH RESPECT TO THE DECISION AS TO SUCH MATTERS NOR SHALL THAT PERSON PARTICIPATE IN ANY VOTE TAKEN WITH RESPECT TO SUCH TRANSACTION.

LUTHERAN SOCIAL SERVICE OF MINNESOTA HOLDS THE REASONABLE EXPECTATION THAT EMPLOYEES AND THE ORGANIZATION WILL, AT ALL TIMES, BE GUIDED BY HONESTY, GOOD SENSE AND HIGH ETHICAL STANDARDS. THE ORGANIZATION EXPECTS EMPLOYEES TO HAVE A DUTY OF LOYALTY TO THE ORGANIZATION AND TO AVOID ANY CONFLICT OF INTEREST, AS OUTLINED BELOW, BETWEEN THEIR PERSONAL INTERESTS AND THE INTERESTS OF THE ORGANIZATION: (1) EMPLOYEES MAY NOT USE THEIR POSITION TO MAKE A PERSONAL PROFIT OR GAIN OTHER PERSONAL ADVANTAGES; (2) SHOULD ANY EMPLOYEE BE INVOLVED IN ANY WAY, DIRECTLY OR INDIRECTLY, IN A BUSINESS OR FINANCIAL TRANSACTION PERTAINING TO THE ORGANIZATION, THAT PERSON SHALL MAKE KNOWN SUCH INVOLVEMENT TO MANAGEMENT BY PROVIDING FULL DISCLOSURE OF ALL INFORMATION RELEVANT TO THAT INVOLVEMENT; (3) SENIOR MANAGEMENT, VICE PRESIDENTS AND THE PRESIDENT ARE REQUIRED BY THE BOARD OF DIRECTORS TO ANNUALLY COMPLETE A CONFLICT OF INTEREST DISCLOSURE STATEMENT WHICH WILL BE MAINTAINED IN THE PERSONNEL FILES; (4) IF A MEMBER OF THE SENIOR MANAGEMENT INCLUDING VICE PRESIDENTS AND THE PRESIDENT, HAS OR POTENTIALLY HAS TEAM, SOME INVOLVEMENT IN A MATTER/ACTION THAT MAY BE A CONFLICT OF INTEREST, THAT INDIVIDUAL WILL EXCLUDE THEMSELVES FROM THE REVIEW AND DETERMINATION PROCESS OF THE MATTER.

Name of the organization

LUTHERAN SOCIAL SERVICE OF MINNESOTA

Employer identification number
41-0872993

FORM 990, PART VI, SECTION B, LINE 15A:

THE ORGANIZATION'S BOARD OF DIRECTORS CONTRACTS WITH AN INDEPENDENT

CONSULTANT ON A BI-ANNUAL BASIS FOR MANAGEMENT CONSULTING SERVICES RELATED

TO EXECUTIVE COMPENSATION. EVERY TWO YEARS, A COMPLETE MARKET ANALYSIS IS

CONDUCTED USING VARIOUS MARKET SURVEYS AND RECOMMENDATIONS PROVIDED TO THE

BOARD BY THE CONSULTANT. IN THE YEAR THAT A FULL STUDY IS NOT CONDUCTED THE

CONSULTANT PROVIDES ADVICE AND GUIDENCE BASED ON CURRENT DATA AND TRENDS IN

THAT YEAR. THIS INFORMATION IS PRESENTED TO ALL BOARD MEMBERS FOR REVIEW.

THE BOARD USES THIS INFORMATION IN CONJUNCTION WITH THE CEO PERFORMANCE

REVIEW PROCESS AND THE ORGANIZATION'S SALARY ADMINISTRATION PROGRAM, TO

DETERMINETHE APPROPRIATE SALARY ACTIONS. THE BOARD DOCUMENTS THE CEO'S

PERFORMANCE REVIEW AND ITS APPROVAL OF ANY SALARY ACTION IS DOCUMENTED IN

THE BOARD'S MINUTES. THE MOST RECENT YEAR THAT INCLUDED A REVIEW BY AN

EXTERNAL CONSULTANT WITH RECOMMENDATIONS PROVIDED TO THE PRESIDENT/CEO WAS

2018. IN MARCH 2018, THE BOARD OF DIRECTORS REVISED THE BOARD POLICY MANUAL

REGARDING THE CURRENT PERFORMANCE REVIEW PROCESS.

FOR ALL OTHER POSITIONS WITHIN THE ORGANIZATION, THE HUMAN RESOURCES

DEPARTMENT - COMPENSATION, CONDUCTS MARKET DATA ANALYSIS BASED ON RELIABLE

SURVEY DATA AVAILABLE IN-HOUSE AND FROM EXTERNAL SOURCES. PERIODIC REVIEWS

ARE CONDUCTED BY AN EXTERNAL CONSULTANT. THE MOST RECENT YEAR THAT INCLUDED

A REVIEW BY AN EXTERNAL CONSULTANT WAS 2014.

LSS OBTAINS MARKET DATA FOR ALL POSITIONS INCLUDING CABINET POSITIONS FROM

RELIABLE AND VALID COMPENSATION SURVEYS EITHER BY PARTICIPATING IN THE

SURVEYS OR PURCHASING THEM. WE LOOK AT THE MARKET MEDIAN AND OUR PAY

PHILOSOPHY IS THAT WE COMPENSATE EMPLOYEES AT LEAST 90 PERCENT OF THE

MARKET MEDIAN BASED ON FACTORS SUCH AS SKILLS, EDUCATION, GEOGRAPHY, ETC.

Name of the organization LUTHERAN SOCIAL SERVICE OF MINNESOTA	Employer identification number
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT O	F INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC U	PON REQUEST.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS	217,172.
PENSION DECREASE	-1,611,422.
CHANGE IN VALUE OF TRUSTS	-134,172.
CHANGE IN VALUE NONCONTROLLING INTEREST IN HOUSING LIMITED	
PARTNERSHIPS	-872,795.
TOTAL TO FORM 990, PART XI, LINE 9	-2,401,217.

SCHEDULE R (Form 990) Name of the organization

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

2018

OMB No. 1545-0047

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 41-0872993

> Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. LUTHERAN SOCIAL SERVICE OF MINNESOTA Partl

UTHERAN SOCIAL SERVICE UTHERAN SOCIAL SERVICE UTHERAN SOCIAL SERVICE UTHERAN SOCIAL SERVICE Direct controlling OF MINNESOTA 524,820. OF MINNESOTA 9,150,880. OF MINNESOTA 1,110,524, OF MINNESOTA End-of-year assets 88,029. **e** -109,348. -165. -72,183. Total income 9 Legal domicile (state or foreign country) MINNESOTA MINNESOTA MINNESOTA MINNESOTA Primary activity HOUSING HOUSING HOUSING HOUSING 01 - 0800655Name, address, and EIN (if applicable) of disregarded entity -41-051452026-1517105 -41-1957568LLC LSS SUPPORTIVE HOUSING, CFCL LENDING, LLC -ST. PAUL, MN 55108 ST. PAUL, MN 55108 ST. PAUL, MN 55108 ST. PAUL, MN 55108 LSS TOWNHOMES, LLC LLC 2485 COMO AVENUE 2485 COMO AVENUE 2485 COMO AVENUE 2485 COMO AVENUE REZEK HOUSE

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part

(a)	(q)	(c)	(p)	(e)	(£)	(a)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b) controlled	b)(13)
of related organization		foreign country)	section	status (if section	entity	entity?	
				501(c)(3))		Yes	N _o
PARTNERS IN COMMUNITY SUPPORTS, INC					LUTHERAN SOCIAL		
41-1976959, 2485 COMO AVENUE, ST. PAUL, MN	PROVIDE SUPPORT FOR PEOPLE				SERVICE OF		
55108	WITH DISABILITIES	MINNESOTA	501(C)(3)	LINE 10	MINNESOTA	×	
LUTHERAN SOCIAL SERVICE FOUNDATION -					LUTHERAN SOCIAL		
41-1690681, 2485 COMO AVENUE, ST. PAUL, MN					SERVICE OF		
55108	CHARITABLE FOUNDATION	MINNESOTA	501(C)(3)	LINE 12A, I	MINNESOTA	×	
CHILDREN'S HOME SOCIETY OF MINNESOTA -					LUTHERAN SOCIAL		
41-0693906, 1605 EUSTIS STREET, ST. PAUL, MN	PROVIDE SUPPORT FOR				SERVICE OF		
55108	CHILDREN	MINNESOTA	501(C)(3)	LINE 7	MINNESOTA	×	
CHILDREN'S HOME SOCIETY FOUNDATION -					LUTHERAN SOCIAL		
47-2390880, 1605 EUSTIS STREET, ST. PAUL, MN					SERVICE OF		
55108	CHARITABLE FOUNDATION	MINNESOTA	501(C)(3)	LINE 7	MINNESOTA	×	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

Schedule R (Form 990)

Part I Continuation of Identification of Disregarded Entities

(a)	(q)	(၁)	(p)	(e)	(f)
Name, address, and EIN	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
of disregarded entity		foreign country)			entity
CFCL , LLC - 41-0872993					
2485 COMO AVENUE				Н	UTHERAN SOCIAL SERVICE
ST. PAUL, MN 55108	HOUSING	MINNESOTA	-549,177.	0	0. OF MINNESOTA
LSS ROLLING HILLS, LLC - 35-2477693					
2485 COMO AVENUE				Н	LUTHERAN SOCIAL SERVICE
ST. PAUL, MN 55108	HOUSING	MINNESOTA	-623,519.	11,878,663. OF MINNESOTA	OF MINNESOTA
CFCL DULUTH - 81-1901996					
2485 COMO AVENUE				H	LUTHERAN SOCIAL SERVICE
ST. PAUL, MN 55108	HOUSING	MINNESOTA	-109,738.	6,433,929.	6,433,929. OF MINNESOTA

832221 04-01-18

Schedule R (Form 990) 2018

Page 2

41-0872993

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(K)	General or Percentage managing ownership partner?				.10%			.01%				
9	General or managing partner?				×			×				
(E)	Code V-UBI amount in box 20 of Schedule PK-1 (Form 1065)				N/A			N/A				
(h)	Disproportionate allocations?				×			×				
(6)	Share of bi end-of-year assets				6,494.			1,125.				
(L)	Share of total income				0			0.				
(e)	Predominant income (related, unrelated, excluded from tax under sections 512-514)				RELATED			RELATED				
(b)	Direct controlling entity				N/A			N/A				
(c)	Legal domicile (state or foreign country)				MN			MN				
(q)	Primary activity			LOW INCOME	HOUSING		LOW INCOME	HOUSING				
(a)	Name, address, and ElN of related organization	LSS PARK AVENUE APARTMENTS LP	- 26-0666640, 2414 PARK	AVENUE, MINNEAPOLIS, MN	55404	RH-ST. PAUL APARTMENTS LP -	35-2477693, 2485 COMO AVENUE,	MINNEAPOLIS, MN 55108				

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)	(q)	(c)	(p)	(e)	(t)	(a)	(h)	(E)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp,	Share of total income	Share of end-of-year	Percentage ownership	Section 512(b)(13) controlled entity?
		country)		OI (I det)		doodlo		Yes No
PITTMAN TRUST - 20-7289437								
2485 COMO AVENUE								
ST. PAUL, MN 55108	INVESTMENT	MIN	N/A	TRUST	N/A	N/A	N/A	×
LSS POOLED TRUSTS REMAINDER TRUST -								
26-6462248, 590 PARK ST, STE 310, ST. PAUL,								
MN 55103	INVESTMENT	MIN	N/A	TRUST	N/A	N/A	N/A	×
LSS DEVELOPMENT, LLC - 26-1990682			LUTHERAN					
2485 COMO AVENUE	INVESTMENT HOLDING		SOCIAL SERVICE					
ST. PAUL, MN 55108	COMPANY	MIN	OF MINNESOTA	C CORP			100%	×

832162 10-02-18

Schedule R (Form 990) 2018

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	_S
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more rel	ated organizations listed i	n Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	>			1 a		×
b Gift, grant, or capital contribution to related organization(s)				1 p		×
c Gift, grant, or capital contribution from related organization(s)				10	×	
Loans or loan guarantees to or for related organization(s)					×	
				9		×
				2		
f Dividends from related organization(s)				11		×
				19		×
Purchase of assets from related organization(s)				£		×
i Exchange of assets with related organization(s)				¥		×
j Lease of facilities, equipment, or other assets to related organization(s)				÷		×
k Lease of facilities, equipment, or other assets from related organization(s)				¥		×
I Performance of services or membership or fundraising solicitations for related organization(s)	ınization(s)				×	
	nization(s)			ᄩ	×	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			무	×	
o Sharing of paid employees with related organization(s)					×	
p Reimbursement paid to related organization(s) for expenses				1p	×	
q Reimbursement paid by related organization(s) for expenses				19		×
r Other transfer of cash or property to related organization(s)				+		×
s Other transfer of cash or property from related organization(s)				18	×	
2 If the answer to any of the above is "Yes," see the instructions for information on w	/ho must complete thi	s line, including covered r	mation on who must complete this line, including covered relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	ved		
(1) PARTNERS IN COMMUNITY SUPPORTS, INC.	Ø	2,746,504.	CONTRACT LOAN AMOUNT			
(2) LUTHERAN SOCIAL SERVICE FOUNDATION	υ	137,761.	AMOUNT GIFTED			
(3) CHILDREN'S HOME SOCIETY	Ω	458,868.	INTERCOMPANY ACTIVITIES			
(4)						
(5)						
(9)						
832 163 10-02-18			Schedule R (Form 990) 2018	(Form	(066	2018

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Φ ~	 	I I	1] 1	1	ı	١٣
(k) Percentage ownership							990) 2018
al or F							or m
(j) General or managing partner? Yes No							
(h) (i) (j) (k) Disproportional propertion and produced the propertion of Schedule K-1 yes No Code V-UBI ceneral or percentage managing partner? Percentage partner? Ves No (Form 1065) Yes No							Schedule R (Form 990) 2018
opor- ate ions?							
(h) Disproportionate allocations?							
(g) Share of end-of-year assets							
(f) Share of total income							
(e) Are all Are all 501(c)(3) 0rgs.? Yes No							
Arr Partne 501 (0rg							
(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)							
(c) Legal domicile (state or foreign country)							
(b) Primary activity							
(a) Name, address, and EIN of entity							

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Form 990-T	E	Exempt Organ	nization Bus	ine	ss Income 7	Гах Return	ı L	OMB No. 1545-0687
			nd proxy tax unde					0040
	For ca	lendar year 2018 or other tax yea	r beginning OCT 1,	20	18 , and ending SI	EP 30, 201	9 .	2018
Department of the Treasury Internal Revenue Service	•	► Go to www - Do not enter SSN numbe	irs.gov/Form990T for ins rs on this form as it may					Open to Public Inspection for 501(c)(3) Organizations Only
A Check box if address changed		Name of organization (Check box if name cl	hanged	and see instructions.)		(Empl	oyer identification number loyees' trust, see ctions.)
B Exempt under section	Print	LUTHERAN SO	CIAL SERVICE	E OE	MINNESOTA		4	1-0872993
X 501(c)(3)	or	Number, street, and room						ated business activity code nstructions.)
408(e) 220(e)	Туре	2485 COMO A] (00011	natuctions.)
408A 530(a) 529(a)		City or town, state or pro		foreig	n postal code			
Book value of all assets		E Croup avamption numb	or (Coo instructions)	<u> </u>	9386			
78,153,7	07.	G Check organization type	e ► X 501(c) corp	oration	501(c) trust	401(a)) trust	Other trust
H Enter the number of the	organiza	tion's unrelated trades or b	usinesses.		Describ	e the only (or first) un	related	
trade or business here	NOI	NE				e, complete Parts I-V.		than one,
describe the first in the b	ank spa	ice at the end of the previou	ıs sentence, complete Pai	rts I an	d II, complete a Schedu	le M for each addition	al trade	or
business, then complete	Parts III	-V.						
I During the tax year, was	the corp	oration a subsidiary in an a	affiliated group or a paren	ıt-subsi	diary controlled group?	> [Ye	es X No
If "Yes," enter the name a	nd iden	tifying number of the paren	t corporation. 🕨					
J The books are in care of						hone number 🕨 6	51-	969-2369
Part I Unrelated	Trac	de or Business Inc	ome		(A) Income	(B) Expenses	3	(C) Net
1a Gross receipts or sale	S							
b Less returns and allow			c Balance	1c				
		A, line 7)		2				
3 Gross profit. Subtract				3				
4a Capital gain net incom				4a				
		art II, line 17) (attach Form		4b				
		sts		4c				
		ship or an S corporation (at	· ·	5				
				6 7				
		me (Schedule E)						
· · · · · · · · · · · · · · · · · · ·		nd rents from a controlled o	-	<u>8</u> 9				
		on 501(c)(7), (9), or (17) on time (Schedule I)		10				
		e 1)		11				
		ns; attach schedule)		12				
13 Total. Combine lines	3 thr∩ii	gh 12			0.			
Part II Deductio	ns No	ot Taken Elsewher utions, deductions must	e (See instructions fo	r limita	ations on deductions.)		
		rectors, and trustees (Sche					14	
							15	
							16	
							17	
		ee instructions)					18	
							19	
20 Charitable contribution	ons (Se	e instructions for limitation	rules)				20	
		562)						
		n Schedule A and elsewher					22b	
23 Depletion							23	
		mpensation plans					24	
25 Employee benefit pro	grams						25	
26 Excess exempt exper	nses (So	chedule I)					26	
27 Excess readership co	osts (Sc	hedule J)					27	
28 Other deductions (at	tach sch	nedule)					28	
		14 through 28					29	0.
		ncome before net operating					30	0.
	_	loss arising in tax years be	· -	ry 1, 20	18 (see instructions)		31	0.
32 Unrelated husiness t	יו בוחגצג	ncome Subtract line 31 fro	m ine 30				32	11.

823701 01-09-19 LHA For Paperwork Reduction Act Notice, see instructions.

Page 2

Part I	II T	Total Unrelated Business Taxa	ble Income							
33	Total	of unrelated business taxable income compu	ited from all unrelated trade	es or businesses	(see instructions)		33			0.
34	Amou	ınts paid for disallowed fringes					34			
35	Dedu	ction for net operating loss arising in tax year	rs beginning before Januar	y 1, 2018 (see ir	nstructions)		35			
36		of unrelated business taxable income before								
		33 and 34					36			
37	Speci	fic deduction (Generally \$1,000, but see line	37 instructions for exception	ons)			37		1,00	00.
38		ated business taxable income. Subtract lin								
		the encelled of some on line OC		· ·	,		38			0.
Part I	V	Tax Computation					•			
39	Orgai	nizations Taxable as Corporations. Multiply	line 38 by 21% (0.21)				39			0.
40		s Taxable at Trust Rates. See instructions for								
		Tax rate schedule or Schedule D (Fe					40			
41		tax. See instructions					41			
42	Alterr	native minimum tax (trusts only)					42			
43	Tax o	n Noncompliant Facility Income. See instru	ıctions				43			
44		. Add lines 41, 42, and 43 to line 39 or 40, w					44			0.
Part \	/ 7	Гах and Payments								
45 a	Forei	gn tax credit (corporations attach Form 1118	; trusts attach Form 1116)		45a					
b	Other	credits (see instructions)			45b					
С	Genei	ral business credit. Attach Form 3800			45c					
d	Credi	t for prior year minimum tax (attach Form 88	01 or 8827)		45d					
		credits. Add lines 45a through 45d					45e			
46	Subtr	act line 45e from line 44					46			0.
47	Other	taxes. Check if from: Form 4255] Form 8611 Form 8	3697 Forn	n 8866 🔲 Other	(attach schedule)	47			
48	Total	tax. Add lines 46 and 47 (see instructions)					48			0.
49		net 965 tax liability paid from Form 965-A or					49			0.
50 a	Paym	ents: A 2017 overpayment credited to 2018			50a					
		estimated tax payments				1,520	•			
С	Tax d	eposited with Form 8868			50c					
		gn organizations: Tax paid or withheld at sou								
е	Backı	up withholding (see instructions)			50e					
		t for small employer health insurance premiu								
g	Other	credits, adjustments, and payments: F	orm 2439							
		Form 4136 (Other	Total	▶ 50g					
51	Total	payments. Add lines 50a through 50g					51		1,52	20.
52	Estim	ated tax penalty (see instructions). Check if F	Form 2220 is attached 🕨				52			
53	Tax d	ue. If line 51 is less than the total of lines 48	, 49, and 52, enter amount	owed			53			
54	Overp	payment. If line 51 is larger than the total of	lines 48, 49, and 52, enter	amount overpaid	t		54		1,52	
55		the amount of line 54 you want: Credited to				efunded 🕨	55		1,52	<u> 20.</u>
Part \	VI S	Statements Regarding Certain	Activities and Oth	ner Informa	ition (see instru	uctions)				
56		y time during the 2018 calendar year, did the	•	•		•			Yes	No
		a financial account (bank, securities, or other	,		-					
	FinCE	N Form 114, Report of Foreign Bank and Fin	ancial Accounts. If "Yes," e	nter the name of	the foreign country					
	here	-							\sqcup	X
57		g the tax year, did the organization receive a		the grantor of,	or transferor to, a fo	oreign trust?			\sqcup	Х
		s," see instructions for other forms the organ	•							
58		the amount of tax-exempt interest received of								
Sign	co	nder penalties of perjury, I declare that I have examine rrect, and complete. Declaration of preparer (other that	d this return, including accompa an taxpayer) is based on all infor	nying schedules an mation of which pre	d statements, and to th parer has any knowled	e best of my knowl ge <u>.</u>	edge and	belief, it is true	<i>t</i> ,	
Here			1			_{УГ}	May the IF	RS discuss this	return w	vith
11010		Signature of officer	Data	OFFIC Title	EK			rer shown belov		٦
		<u>, </u>	Date	r HUU	T		nstruction	, 111 10	:S	No
_		Print/Type preparer's name	Preparer's signature		Date	Check	if PT	IIN		
Paid		KAREN GRIES	KYDEM CDIEC		07/28/20	self- employed		00078	511	
Prepa		Firm's name ► CLIFTONLARSO	KAREN GRIES		01/40/40	Eirmin FIM		100078		<u>a</u>
Use (Inly		STREET, SUI'	TE 300		Firm's EIN	4	<u>. T 0 / 4 </u>	0/4	
		Firm's address MINNEAPOL				Phone no.	612-	376-4	500	

823711 01-09-19

Schedule A - Cost of Good	s Sold. Enter	method of inven	tory v	aluation N/A					
1 Inventory at beginning of year			$\overline{}$	Inventory at end of year	r ,,		6	_	
2 Purchases				Cost of goods sold. Su					
3 Cost of labor				from line 5. Enter here					
4a Additional section 263A costs			1	line 2			7		
(attach schedule)	4a		8	Do the rules of section				Yes	No
b Other costs (attach schedule)				property produced or a	cquired	for resale) apply to			
				the organization?					
Schedule C - Rent Income (see instructions)	(From Real	Property and	Per	sonal Property L	ease	d With Real Prop	erty)		
Description of property									
(1)									
(2)									
(3)									
(4)									
		ed or accrued				3(a) Deductions directly	connec	ted with the income in	n
(a) From personal property (if the per rent for personal property is more 10% but not more than 50%)	e than	of rent for p	ersonal	onal property (if the percentag property exceeds 50% or if ed on profit or income)	je	columns 2(a) ar	nd 2(b) (a	attach schedule)	
(1)									
(2)									
(3)									
(4)									
Total	0.	Total			0.				
(c) Total income. Add totals of columns here and on page 1, Part I, line 6, column		ter			0.	(b) Total deductions. Enter here and on page 1, Part I, line 6, column (B)			0.
Schedule E - Unrelated Deb		Income (see	instru	ctions)					
		,	2	2. Gross income from		3. Deductions directly con to debt-finance			
1. Description of debt-fi	nanced property			or allocable to debt- financed property	(a)	Straight line depreciation (attach schedule)		(b) Other deduction (attach schedule)	ns
(1)							+		
(2)							+		
(3)							+		
(4)							+		
4. Amount of average acquisition	E Average	adjusted basis	-	Column 4 divided		7. Gross income	+	8. Allocable deduct	tions
debt on or allocable to debt-financed property (attach schedule)	of or a	allocable to nced property h schedule)		by column 5		reportable (column 2 x column 6)		column 6 x total of co 3(a) and 3(b))	
(1)				%			\top		
(2)				%			\top		
(3)				%					
(4)				%					
	•		1	70		inter here and on page 1, Part I, line 7, column (A).		Enter here and on pag Part I, line 7, column	
Totala						0			0.
Totals				P I			•		<u> </u>

Schedule F - Interest, A	Annuities,	Royaltie	s, and Rent	s From Co	ntrolled	d Organiza	ations	(see ins	struction	ns)
			Exemp	t Controlled C	rganizatio	ons				
1. Name of controlled organizati	ion	2. Employ identification number	3. Net u (loss) (s	nrelated income ee instructions)		al of specified nents made	include	t of column 4 ed in the cont ation's gross	rolling	6. Deductions directly connected with income in column 5
(1)									_	
(1)									\rightarrow	
(2)										
(3)										
(4)	*:				ļ					
Nonexempt Controlled Organiz	1				Т					
7. Taxable Income		ated income (lo	9. Tot	al of specified pay made	ments	10. Part of column in the controllingross	mn 9 that ing organ s income	ization's	11. D	eductions directly connected th income in column 10
(1)										
(2)										
(3)										
(4)										
(4)						Add colun Enter here and line 8. 0		1, Part I,		dd columns 6 and 11. here and on page 1, Part I, line 8, column (B).
							oorarriir (r	,		
Totals								0.		0.
Schedule G - Investme		of a Sec	ction 501(c)	(7), (9), or (17) Org	janization				
(see instr	ructions)									
1 . Desc	ription of income			2. Amount of	income	Deductiondirectly connect		4. Set-		Total deductions and set-asides
				ļ-·		(attach sched		(attach s	schedule)	(col. 3 plus col. 4)
(1)										
(2)										
(3)										
(4)										
				Enter here and Part I, line 9, co						Enter here and on page 1, Part I, line 9, column (B).
				rarti, iiie 9, co)iuiiii (A).					Parti, line 9, column (b).
Totals)	>	0.					0.
Schedule I - Exploited	Exempt A	ctivity In	come, Othe	r Than Ad	vertisin	g Income				•
(see instru	-	•	•							
1. Description of exploited activity	2. Gros unrelated bus income fro trade or busi	siness om	3. Expenses directly connected with production of unrelated business income	4. Net incor from unrelate business (or minus colum gain, comput through	d trade or blumn 2 in 3). If a e cols. 5	5. Gross inco from activity t is not unrelat business inco	that ted	6. Exp attribut colu		7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)										
(2)				+	1					
(2) (3)				+						
(4)				+						
(4)	Enter here ar	nd on	Enter here and on							Enter here and
	page 1, Pa	rt I,	page 1, Part I,							on page 1, Part II, line 26.
	line 10, col.	` ′	line 10, col. (B).							
Totals		0.	0	•						0.
Part I Income From I				nsolidated	Basis					
1. Name of periodical	ac	Gross Ivertising Income	3. Direct advertising cos	or (loss) (c col. 3). If a g	tising gain ol. 2 minus ain, compute hrough 7.	5. Circulatincome		6. Read		7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)										
(2)										
(3)										
(2) (3) (4)										
V I										
Totals (carry to Part II, line (5))	>	0.		0.						0 . Form 990-T (2018)
										(2010)

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals from Part I	0.	0.				0.
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 27.
Totals, Part II (lines 1-5)	0.	0.				0.

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	 Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14			0.