



PATRICK THUESON

President

A Travelogue of Gratitude and Inspiration

In recent years I have referred to Lutheran Social Service of MN (LSS) as being more than an organization. Rather, LSS is a movement of 25,000 - 2,500 employees, 10,000 volunteers, and 12,500 supporters - all of whom are critically important to the support of individuals and families seeking to change their own lives and achieve their own dreams.

As I reflect on this, the 158th year of the LSS movement, I am pleased to share that 2023 has been a year of blessings, strength, and growth.

And for me, more miles!

After reduced travel due to heightened safety procedures during the peak of the pandemic, I was able to visit more service sites and host more 'listening sessions' in 2023 than in any recent year. What a joy it is to listen to employees, volunteers, and the individuals and families we serve in communities across Minnesota and North Dakota.

The work of LSS is a mosaic of amazing acts of caring and courage in communities everywhere. I'd like to share a little of what I've been blessed to experience in my 2023 travels.

In Northwest Minnesota and North Dakota, I met with LSS team members who provide mental health counseling to individuals, families, children and veterans, as well as to juveniles changing their lives as they await their exit from the criminal justice system. I also visited with LSS teams supporting individuals with intellectual disabilities. It was fun to chat with the individuals supported as they seek to live their their best lives by living and working in communities of their choosing.

In Central and Northern Minnesota, I attended the grand opening of the Fischer Cabin at Camp Knutson – a welcoming, inclusive camp for individuals with identified needs. Later I was honored to meet with team members providing services at the LSS youth resource center in St. Cloud, Pathways 4 Youth. The center provides services to unhoused youth seeking safe homes, employment resources, behavioral health, and financial counseling.

In Northeast Minnesota, I was able to see first-hand the amazing resilience and courage of those served by LSS Bethany, which provides emergency shelter care and family resources. LSS Bethany dovetails beautifully with other LSS services such as our services for youth at the LSS Center for Changing Lives in Duluth.

In Southeast Minnesota, I met with our LSS Meals team. The team is helping address hunger and food insecurity among both older adults and children by distributing nutritious meals from the new LSS production kitchen in Red Wing.



In Southwest Minnesota, the older adult services team and LSS volunteers were providing nutritious meals at congregate sites. Additionally, busy volunteers were serving in Caregiver Respite and Companion services, all of which enable older adults to remain socially connected and thriving.

In the metro area, I attended the groundbreaking for a new LSS Families Together therapeutic preschool on St. Paul's Eastside. Located at Grace Lutheran Church, the preschool's construction is made possible by the leadership and generosity of the St. Paul Area Synod of the ELCA. We are excited by what the LSS Families Together services will mean for the children and families of the Eastside, and we are grateful for our partnership with Grace Lutheran.

At the LSS Center for Changing Lives in Minneapolis, I visited with those receiving services such as Housing, Employment, Financial Counseling, Foster Care, Adoption, Supported Decision-Making, and Care Coordination. Our resettlement services were particularly busy this year helping refugees from Afghanistan and Ukraine find employment, housing, and connection in community.

And in every area of the state, LSS teams were providing statewide services for children and individuals who are deaf or hard of hearing.

I am grateful to everyone engaged in the LSS movement. And I am thankful for each person who plays their own part in creating the LSS mosaic. A mosaic of sometimes small – and sometimes large – acts of kindness and love of neighbor.

Thanks to so many, 2023 was a year of continued growth and strength. And the road ahead is bright and filled with even greater things to come!

FAMILIES
AND
INDIVIDUALS
SERVED IN
2023



In gratitude,





Roseville Population 36,254

RAMSEY COUNTY Population 536,413



"Being their parents has expanded our capacity to love and our sense of what it means to be a family."

We provide SERVICES FOR INDIVIDUALS & FAMILIES

that strengthen their resiliency

774 households received supportive housing services



136 children received emergency care and resources

114 youth received 1,816 days of emergency shelter care

575 youth from **18** communities served at

19 Camp Noah day camps in 5 states

16,256



Individuals & Families Served

3,694 received mental health support and services

7,366 in-person therapy visits

7,436 virtual therapy visits

83 employer groups (EAP)

12 school partnerships

★ 850 veterans served ★

Disaster services were

LSS CRISIS NURSERY Giselle

"They helped me immediately by finding daycare space. That meant I could still go to work."





St. Peter Population 12,156

NICOLLET COUNTY Population 34,454

-LUTHERAN SOCIAL SERVICE OF MN - - -

Through adoption, foster care and therapeutic foster care services

- 129 relative/kinship families served in domestic and international programs
- 158 children placed in foster care & adoption programs
- **1,261** individuals received post-adoption services. The median age was 47.
 - 187 children/youth were supported by 135 therapeutic foster care providers

3 out of 4 youth placed in the rapeutic foster care homes returned to their home, were adopted, or transitioned to their "forever home" (with relatives or adoptive families).

35 children/youth adopted from therapeutic foster care

Through crisis nurseries in 5 counties

771 children supported

1,318 days of care provided

26,144 resource items given out (i.e. clothing, diapers, etc.)

Primary reason(s) for placement:

38% Employment

24% Emotional exhaustion

16% Mental Health

9% Health

6% Education

4% Legal

3% Housing



881 families received support through **Deaf & Hard of Hearing** services 23 Deaf mentors

383 Deaf mentor sessions

25 educational workshops



HOUSING SERVICES

Kayla

"It was just a huge relief... From the very first phone call, I knew these were people who truly care."

Detroit Lakes Population 9,869

BECKER COUNTY Population 35,183



We support long-term financial stability for people in all stages of life through

EMPLOYMENT, FINANCIAL & LEGAL SERVICES

18,891

Individuals & Families Served





Among financial counseling clients

\$8,655,307 repaid to creditors

5,290 attended financial counseling workshops

700 individuals received student loan counseling

78% reported increased confidence in financial management skills

1,502 debt management plans created



We help caregivers and older adults maintain healthy, balanced lifestyles through

CAREGIVER & COMPANION **SERVICES**

Oldest grandparent volunteer

Through caregiver and companion services

521 individuals received caregiver support & respite services

84 caregivers enrolled in support groups

95.5 hours of **emergency care planning** were provided to **29** caregivers

191 foster grandparent volunteers supported 1,743 children and youth at 173 partner site schools

1,241 older adults supported by 293 senior companion volunteers in MN and ND

78 MN counties

32 ND counties



353 individuals received 971 coaching and support visits to make a **healthy transition** home following a hospitalization

----LUTHERAN SOCIAL SERVICE OF MN --

Managed \$38 M in pooled trusts for 977 individuals

3,446 financial disbursements

74% of clients reported improved social connectedness



14 individuals under guardianship had their rights restored

47,359 hours of support

\$34M managed for 398 clients

1,577 individuals served with supported decision-making and guardianship options

veterans served 🛨



Provided employment services to

24 people advancing in a health care career



30 adults with a criminal record

486 people with disabilities

1,231 families

35 individuals took training courses to increase opportunities for employment





BrainerdPopulation 14,580

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CROW WING COUNTY Population 66,123



LSS EMPLOYMENT FIRST

Jack

"They helped me with a lot of job stuff I wouldn't be able to do on my own. I'm a really hard worker, and I always try to do my best. I love going to work every day, and I think people like having me there, too."

Through DISABILITY SERVICES

we empower people with identified needs to shape the lives they imagine for themselves 10,671

Individuals & Families Served



3,904 individuals received care coordination support

3,561 new members in 2023

4 health system partnerships



385 individuals supported in 99 community residential services homes statewide

165 received in-home support services

48 received Employment First Services



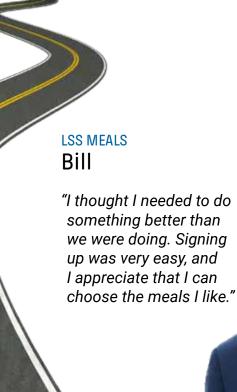
home opened to support individuals with assistive technology

67 individuals supported in 37 intensive-needs homes

120 individuals lived with licensed providers in shared living host homes

20 new matches

85 Host Home providers in **35** counties





St. James Population 4,704

WATONWAN COUNTY Population 11,253

LUTHERAN SOCIAL SERVICE OF MN - - -

PICS

2,035 participants chose self-directed services and were supported by 3,019 workers/caregivers

Services provided in 51 counties



Camp Knutson

1,157 campers attended

19 in-person camps at Camp Knutson through 14 partners

1,222 retreat guests enjoyed camp during the off-season

35,503 **Individuals** & Families Served We offer healthy, delicious meal options available to anyone statewide through

NUTRITION SERVICES



1,808,778 meals served across Minnesota

1,335 volunteers

78,547 frozen shipped meals delivered to

265 cities in MN

121,495 meals served to adults at 83 dining sites

800,219 meals served to youth at 57 partner sites

736,184 home-delivered meals

★ 3.440 veterans served ★

We keep youth and young families safe while supporting increased stability and a healthy transition to adulthood through

YOUTH & YOUNG ADULT SERVICES

5,596 Individuals & Families Served



2,012 children, youth & families participated in education and group settings

18 children supported in **preschool** settings

40 young scholars received leadership education through the LSS STEAM Freedom School

youth participated in gender and sexuality support groups

32 youth participated in **6** youth councils

349 families received kinship support

1,429 individuals received sexuality education

3 street outreach workers made 13,708 contacts with youth

7,231 life-saving opioid overdose kits distributed

20,049 basic needs/survival items provided

434 youth received transitional and supportive housing services

723 education presentations on health, safety and prevention of sex trafficking

1,091 youth received support, safety and affordable housing services

833 youth received health services/supplies

Youth received rental assistance, education funds and transportation in all 87 counties

233 youth received support for post-secondary education through Education and Training Vouchers

2,063 youth supported at **3** resource centers/drop-in sites

LUTHERAN SOCIAL SERVICE OF MN-

Through

REFUGEE SERVICES

we help new arrivals secure housing, enroll in classes, find employment and connect with support they need to gain self sufficiency

555 individuals received case management support

221 from Ukraine

97 Afghan evacuees assisted with legal services

417 refugees were newly resettled from **18** countries



1,516

Individuals & Families Served

114 refugees were placed into jobs

2,700 individuals attended

42 community presentations

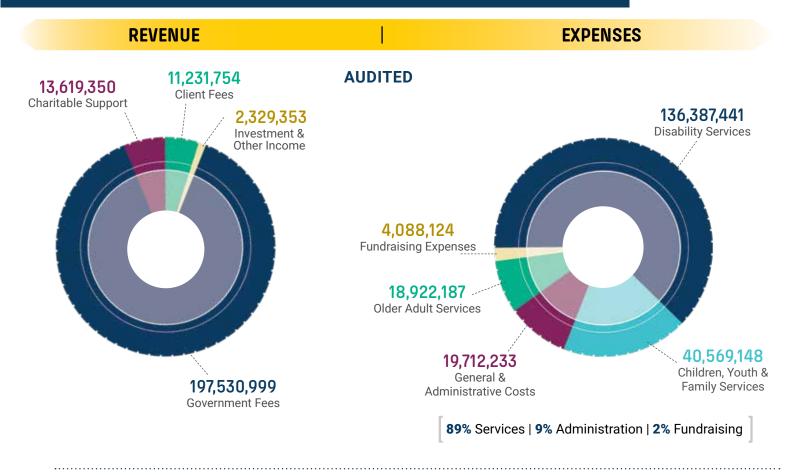
101 volunteers contributed

4,040 hours of support





Consolidated Financial Report fiscal year ending september 2023



TOTAL REVENUES & CHARITABLE SUPPORT \$224,711,456

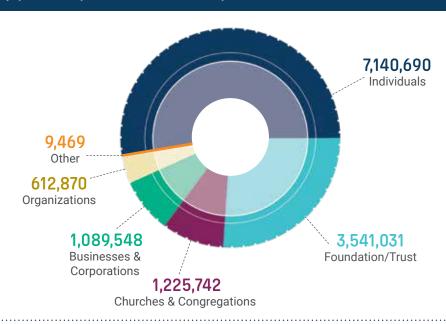
TOTAL EXPENSES

\$219,679,133

Change in Net Assets - Operations

5,032,323

Charitable Support by Constituency fiscal year ending september 2023



TOTAL FUNDRAISING

\$13,619,350



Mission

Lutheran Social Service of Minnesota expresses the love of Christ for **all people** through service that inspires hope, changes lives and builds community.

Vision

All people have the opportunity to live and work in community with full and abundant lives.

Strategic Objectives

Social Determinants of Health:

LSS will address underlying barriers to well-being while we continue to take responsibility for helping our neighbors access housing, healthy food, community connection, and other supports that are critical to holistic well-being.

Prevention/Early Intervention:

LSS will innovate prevention, early intervention and family preservation services and support that are critical for helping Minnesotans overcome barriers and change their lives.

Social Justice:

LSS will deepen our commitment to and increase our recognition of barriers to social justice and racial equity both within our organization and the greater community, putting this commitment into action in the way we deliver services, evaluate outcomes, pursue our advocacy efforts, and establish strategic partnerships.

